

**The Community Foundation for  
Ireland**

**Directors' Report and  
Financial Statements  
for the financial year ended  
31 December 2021**

**Company Number: 338427**

**THE COMMUNITY FOUNDATION FOR IRELAND**

**REPORTS AND FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

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## **THE COMMUNITY FOUNDATION FOR IRELAND**

### **REPORTS AND FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

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#### **Message from Mike Gaffney, Chairperson**

The Covid-19 Pandemic and its impact were ever-present in communities across the country during 2021 and for a second year The Community Foundation for Ireland ("CFI"), its donors and charitable partners responded.

The huge response not just to the virus but also to the other challenges facing our communities made it another record-breaking year with grant-making exceeding €18.7 million. Income in 2021 totalled €20.068m made up of donations of €18.959m and investment income of €1.109M.

While the Pandemic was the unwelcome backdrop to the year, it was not the only challenge facing communities. Brexit, increasing poverty levels, spikes in domestic violence as well as the biggest threat of all, climate change, were all causing deep concern.

On each of these and many other challenges our donors responded generously and strategically. This report details a robust response to support communities during a period of great need.

Internally it was a pivotal moment for CFI. The continued growth in grant-making, increased donations, and the growth in Funds to 87 not only required increased resources but also the development of a vision and strategy for the future.

By year-end a new Strategy for CFI was in place. It was developed through a series of interactive workshops attended by Board members, staff, and other advisors. The strategy sets out our ambition to be 'An impactful Philanthropic Hub for Ireland. Delivering for Donors, Grantees and Communities.'

Through the Strategy four thematic priorities have been identified. As a Foundation we will engage with partners to impact on Environment and Biodiversity, Inclusive Communities, Empowering Generations and Accelerating Change.

With grant-making set to reach the milestone of €100 million in 2022 CFI is committed to continue working with and supporting donors to address each of these priority areas not only in terms of delivering local on-the-ground impact but also to influence the national narrative by continuing to work with organisations and communities.

**Mike Gaffney, Chairperson**

## **THE COMMUNITY FOUNDATION FOR IRELAND**

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#### **Message from Denise Charlton, Chief Executive**

The Community Foundation for Ireland (“CFI”), our donors and our 5,000 voluntary, community and charitable partners responded to the challenges of the Covid 19 virus and its variants right through 2021. We were again able to provide support to the most vulnerable groups and communities in our society.

The pandemic brought domestic, gender-based and sexual violence into sharp focus as our partner frontline agencies reported huge spikes in cases. Our donors responded by ensuring helplines continued to be answered and supporting other safeguarding measures. In one case an anonymous donor provided funding for the first ever domestic violence refuge in West Cork, filling a huge geographical gap in service provision.

Brexit became a reality in 2021. Our pilot All-Island Fund successfully supported 30 new cross-border civil society partnerships. The broad range of this work from equality campaigns to research on human trafficking to immigrant rights was highlighted at a special Oireachtas Committee Hearing on the All-Island Fund.

A highlight of the calendar is the RTÉ Toy Show Appeal. In addition to another year of record-breaking fundraising, November 2021 also saw the publication of Changing Children's Lives for Good, the first impact report on the appeal.

A new feature of our continuing support on Climate Action and Biodiversity was the announcement of Grants for Climate Advocates to coincide with the gathering of activists and world-leaders at COP26. This was in addition to the annual Circular Economy and Biodiversity grants provided to communities through match-funding with Government agencies.

Capturing a year of grant making is always challenging. We have seen some extra-ordinary acts of generosity, whether locally through the Cork Arts Fund and the Dublin Pride Fund or changing the national narrative with ground-breaking research on Consent and ESRI Research on Poverty and Income Inequality.

With our new strategy and the extra resources put in place CFI is well positioned at the end of 2021 to continue its mission of Equality for all in Thriving Communities.

**Denise Charlton, Chief Executive**

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**Directors and Other Information**

<b>DIRECTORS</b>	Michael Gaffney (Chairperson) Patrick Farrell (resigned 30 September 2021) Barbara FitzGerald Richard George Gráinne Healy Catherine Mullarkey Ian Power Roddy Rowan Tara Smith Faye Walsh Drouillard Art O'Leary (appointed 16 June 2021) Peter Law (appointed 16 June 2021) Tim Murphy (appointed 14 December 2021)
<b>CHIEF EXECUTIVE OFFICER</b>	Denise Charlton
<b>CHARITY REGISTERED NUMBER</b>	CHY 13967
<b>COMPANY REGISTERED NUMBER</b>	338427
<b>CHARITIES REGULATOR NUMBER</b>	20044886
<b>SECRETARY AND REGISTERED OFFICE</b>	Peter Law (appointed 14 December 2021) 29 Earlsfort Terrace Dublin 2
<b>SOLICITORS</b>	O'Connell Brennan Solicitors Armitage House 10 Lower Hatch Street Dublin 2  McCann Fitzgerald Riverside One Sir John Rogerson's Quay Dublin 2
<b>PRINCIPAL OFFICE</b>	3rd Floor Phibsborough Tower Phibsborough Road, Dublin 7 D07 XH2D
<b>BANKERS</b>	Bank of Ireland Lower Baggot Street Dublin 2  Allied Irish Bank plc. Bankcentre Ballsbridge Dublin 4
<b>INDEPENDENT AUDITORS</b>	Mazars Chartered Accountants & Statutory Audit Firm Harcourt Centre, Block 3 Harcourt Road Dublin 2

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**Directors and Other Information (continued)**

**INVESTMENT MANAGERS**

Banque J. Safra Sarasin  
(Luxembourg) SA  
17-21, Boulevard Joseph II  
L-1840 Luxembourg

Brewin Dolphin  
3 Richview Office Park,  
Clonskeagh,  
D14 H7R0

## **THE COMMUNITY FOUNDATION FOR IRELAND**

### **REPORTS AND FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

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#### **DIRECTORS' REPORT**

The directors are pleased to present their report and the financial statements for the year ended 31 December 2021.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

The Community Foundation for Ireland ("the company", "CFI") is a donor services and grant making organisation, established in 2000, with the support of Government and the business sector. It has grown with the involvement of individuals, families, businesses, and charitable organisations. CFI is a company limited by guarantee, governed by its constitution, as amended by special resolution on 25 April 2022. The company is registered as a charity with the Revenue Commissioners and The Charity Regulator. There are currently seven company members, the same number as in 2020; each has agreed to contribute €1. in the event of the charity winding up.

The company is a wholly controlled subsidiary of the Foundation for Investing in Communities. Its sister organisation, Business in the Community Ireland, is also a 100% wholly controlled subsidiary of the Foundation for Investing in Communities and is also a registered charity, operating from the same premises in Phibsborough. CFI complies with the Charities Regulator (CRA) Governance Code which promotes high standards of governance and transparency in the charity sector. The Code provides clear guidelines on the roles, duties, and responsibilities of those who run community, voluntary and charitable organisations. In 2021 a complete review of the governance code was undertaken to ensure compliance with the new Code introduced by the CRA. During 2021, CFI continued its commitment to each principle of the CRA Governance Code - leadership, organisational controls, transparency, and accountability, working effectively, and behaving with integrity.

#### **Directors**

The Board of Directors comprises volunteers representing the broad interests of our community who provide the leadership to conduct our affairs. The Constitution dictates that the Directors are nominated by The Foundation for Investing in Communities. The initial appointment is for a three-year term, as recommended by the Chairperson for approval. A Director can be reappointed for a second three-year term as per the Chairperson's recommendation to the Board. A Director may be re-appointed for a third three-year term if it is agreed by all of the Directors. In exceptional circumstances, and with unanimous agreement of all Directors, a Director may remain on the Board, having completed three three-year terms, for a specified limited time. In December 2021 and in compliance with the Company's Directors Term of Office Policy, the Board approved an extension to the term of the Chair for one year. This extension was considered necessary in the context of the rapid growth, the transition in leadership from a founder CEO to a new CEO in July 2020 and the development of a new Strategic Plan which the Board approved in September 2021. A succession plan and Nominations Committee were developed to recruit a new Chair and other vacancies on key committees throughout the organisation.

New directors are briefed on their legal and regulatory obligations under charity and company law, the content of the company's Constitution, the committee and decision-making processes, the business plan, and the recent financial performance of the charity. During the induction process they meet key employees and other directors. The induction process for new Directors was reviewed, evaluated and updated in 2021.

The Board is committed to attaining the highest standards of corporate governance. Accordingly, transparency and accountability are constant priorities of the Board, its dedicated sub committees, and its staff. Detailed information on the Directors' Code of Conduct and Directors' Duties and a number of policies and procedures (in relation to conflicts of interest and whistle-blowers etc) are included in the governance section of our website <https://www.communityfoundation.ie/>.

## **THE COMMUNITY FOUNDATION FOR IRELAND**

### **REPORTS AND FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

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#### **DIRECTORS' REPORT (continued)**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)**

##### **Directors (continued)**

The Directors and secretary, who served at any time during the financial year except as noted, were as follows:

Michael Gaffney (Chairperson)  
Patrick Farrell (resigned 30 September 2021)  
Barbara FitzGerald  
Richard George (resigned 16 February 2022)  
Gráinne Healy  
Catherine Mullarkey  
Ian Power  
Roddy Rowan  
Tara Smith  
Faye Walsh Drouillard  
Art O'Leary (appointed 16 June 2021)  
Peter Law (appointed 16 June 2021)  
Tim Murphy (appointed 14 December 2021)  
Larry Moylan – Company Secretary (resigned 14 December 2021)  
Peter Law – Company Secretary (appointed 14 December 2021)

##### **Subcommittees**

In the context of the growth experienced in 2020 and 2021, and as part of a governance review, it was agreed by the Board that two new sub committees be set up and the Finance, Audit, Investment and Governance (FAIG) Committee (which was a sub-committee of CFI's parent company) would be dissolved, as its functionality would be replaced by the new sub-committees.

Members of the FAIG which held its final meeting on 28 June 2021, were:

Richard George (Chairperson)  
Eamonn Heffernan  
Máire O'Connor  
Paul McCarville  
Michael Gaffney

The new sub committees are the Audit Risk and Governance Committee (ARC) and the Investments Committee (IC).

##### **Audit, Risk and Governance Committee**

Members of the newly constituted ARC which held its inaugural meeting on 23 August 2021, are:

Ian Power (Chair),	Board member
Michael Gaffney,	Chairperson of the Board
Barbara Fitzgerald,	Board member
Peter Law,	Board member
Denise Charlton,	CEO (ex- officio)

The ARC is responsible to and reports to the CFI Board through its Chairperson. As set out in its terms of reference (which were approved by the Board of Directors), the ARC has the absolute discretion and authority to consider any financial and administrative activity, and any other activity, at the request of the Board. The ARC shall, at the request of the Board, put forward nominations of new directors to the Board and other committees and at least one meeting per year will give priority to a review of Board succession.



**THE COMMUNITY FOUNDATION FOR IRELAND****REPORTS AND FINANCIAL STATEMENTS  
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**STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)****Audit, Risk and Governance Committee (continued)**

The ARC met four times in 2021 but in a full year will meet at least six times. The attendance rate at the three meetings in 2021 was 92%.

**Investment Committee (IC)**

The members of the IC which met for the first time on 6 September 2021, are:

Richard George,	Chair of Investment Committee and Board member (resigned 22 <sup>nd</sup> February 2022)
Michael Gaffney,	Board chairperson
Catherine Mullarkey,	Board member
Eamonn Heffernan,	Former Board member
Paul McCarville,	Clarus Investment Solutions
Denise Charlton	CEO (ex- officio)

The IC, chaired by Richard George, met twice in 2021. Attendance was 90% in 2021. As set out in its terms of reference (which were approved by the Board) the IC has the responsibility to set parameters for the management of CFI portfolio of funds and to consider any other related activity at the request of the Board. The IC will meet at least four times per annum and the Investment Managers of the endowment funds (BJSS), and the term funds (Brewin Dolphin) will each present to the Committee on at least an annual basis.

As reported in the 2020 Directors' report, and following a review initiated by FAIG in late 2020, CFI appointed Banque J Safra Sarasin (BJSS), as Investment Manager from 2021 onwards. The portfolio of securities was transferred to BJSS in July 2021 and BJSS presented to the Investment Committee when they met in September 2021 and in November 2021.

**Grants and Impact Committee (GIC)**

The GIC was established in 2021, its terms of reference developed, and new members recruited. GIC is mandated by the Board to advise on grant-making priorities, review impact and has delegated authority from the Board to make decisions on grant allocations. The GIC shall satisfy itself on behalf of the Board that:

- The values and vision of CFI are upheld through its grant-making strategy, policies and priorities,
- Grant-making is creating positive impact in society
- Grant-making is being implemented in line with agreed priorities as set out in the strategy

The members of the GIC are:

Grainne Healy,	(Chairperson and Board member)
Tara Smith,	Board member
Michael Gaffney,	Board member
Ian Power	Board member
Denise Charlton,	CEO (ex- officio)

GIC met once in 2021. The attendance rate at GIC's inaugural meeting in December was 80%. In accordance with its terms of reference, it will meet as often as necessary but at least four times per year.

## THE COMMUNITY FOUNDATION FOR IRELAND

### REPORTS AND FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

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#### DIRECTORS' REPORT (continued)

#### STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

##### Working groups

In addition to the sub committees, a Social Impact Working Group was also set up in 2021.

**The Social Impact Investing Working Group** ("SIIG") will consider strategy and engagement in Social Impact Investing.

The Committee will also have the responsibility to assess proposals, and other opportunities, in the related area, on behalf of the Board of CFI. It will consider any other related activity at the request of the Board.

As the SIIG is a working group of the Board rather than a sub-committee the working group and its members will operate for an initial period of 18 months, with the option to extend this time or redefine the working group as a sub-committee of the Board.

The members of this working group are:

Michael Gaffney,	Chairperson
Faye Walsh Drouillard,	Board member
Tim Murphy,	Board member
Art O' Leary,	Board member
Denise Charlton,	CEO
Jackie Harrison,	Director of Philanthropy
David Hickson,	Finance manager
Marcus Nascimento,	Financial Analyst and Secretariat.

In the year ahead (2022) a Development Advisory Group, a Children's Advisory Committee and an Environmental Advisory committee will also be set up.

##### Organisation

The Board of Directors, which must have a minimum of eight directors, oversees the operation of the company. The Board meets at least four times per annum, with additional meetings called as needed. There were seven Board meetings in 2021, compared with five in 2020. Two additional meeting were held on strategy development.

In 2021, average attendance was 87%, as compared to 80% in the previous year. CFI shows the cumulative attendance figure by directors rather than individual directors as it believes this would impinge on their privacy. There are no emoluments, or travel expenses, paid to directors.

A Chief Executive is appointed by the directors to manage the day-to-day operations of the company. To facilitate effective operations, the Chief Executive has authority, within terms of delegation approved by the directors, for operational matters such as fund and donor development and grant programme management.

##### Resources at CFI:

Against a background of donations increasing by a factor of 3 since 2018/19, CFI has been putting in place the necessary resources and systems to support continued growth and deliver on its agreed Strategy.

Accordingly, headcount grew to 22 employees in December 2021 (up from 11 employees at the start of the year).

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#### **DIRECTORS' REPORT (continued)**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)**

##### **Resources at CFI (continued):**

Part of the increased headcount relates to the setting up of a separate finance function– previously a shared finance service was provided by CFI's parent company which also provided services to Business in the Community.

To better serve CFI's developing business it was agreed by the Board that a more focussed and bespoke finance function was required. The new function was set up on 1 July 2021, and by year end had taken over all finance functions and activities.

In 2021 a senior leadership team (SLT) was put in place, to work with the CEO, and to provide leadership and direction.

The following employees make up the Senior Leadership Team:

Denise Charlton,	CEO
Larry Moylan,	Head of Operations and Compliance
Jackie Harrison,	Director of Philanthropy
Frances Haworth,	Head of Grants, Donor Care, and Impact
Jerry O Connor,	Head of Communications and Public Affairs
Maeve McDonnell,	Chief Financial Officer

In addition to recruiting extra staff and reorganising the internal reporting structures, an outside agency has been appointed to undertake a Branding and Corporate Reputation project which will be delivered in 2022. Investment in new internal systems for donations and grant-making, and for an upgrade of CFI's CRM system is also provided for in the budget for 2022 and planning for these upgrades is well underway.

The Foundation for Investing in Communities, Business in The Community Ireland and CFI continue to share services for Human Resources, Information Technology and Reception.

## **Strategy and Objectives**

### **Vision, Purpose, and Ambition**

In 2021, The Board of CFI, in consultation with the staff, prepared a new Strategy which sets out our vision, purpose and ambition.

CFI has recommitted to its mission of 'Equality for all in Thriving Communities.' To deliver this mission a goal has been set to become 'An Impact Led Philanthropic Hub for Ireland' delivering for donors, grantees, and communities. We engage donors in purposeful and strategic giving, and we connect them with organisations which are focused and experienced in addressing real social need. Through strategic philanthropy we drive impactful social change in communities all over Ireland.

Our goal is to increase our social impact by continuing to play a central role in growing philanthropy in Ireland in the coming years. To increase our strategic philanthropy, we will grow our reputation, strengthen relationships, and create new funding propositions. We will invest in building an agile, flexible, and innovative culture, ensuring our governance and operating model enables fast decision-making and supports quality execution.

## THE COMMUNITY FOUNDATION FOR IRELAND

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#### DIRECTORS' REPORT (continued)

#### STRATEGY AND OBJECTIVES (continued)

##### Vision, Purpose, and Ambition (continued)

Our intention is to be at the forefront of social change. Over the next decade we will bring focused attention to work that seeks to empower generations, build inclusive communities, and accelerate change with a particular focus on addressing the twin crises of climate and biodiversity loss, ensuring a just transition. We aim to develop and grow our transformative funding and in so doing, deepen our knowledge and connection to the communities we serve. Our work will be informed by evidence and our learning will be used to inform policy and improve practice.

##### *The Strategy sets out our ambitions:*

- Be at the forefront of change on key issues affecting Irish society and communities
- Harnessing investment to respond to the needs of communities
- Continuing to grow existing assets while opening new pathways to philanthropy
- Curating opportunities for philanthropy around key social and emerging issues
- Building on an agile, flexible, and innovative culture, governance, and operating model
- Achieving excellence through our people, practice, and systems
- Ensuring impact and learning inform practice, policy and creates new opportunities
- Investing in knowledge and leadership

Our **Values** are identified as Integrity, Collaboration, Community Centred as well as Excellence and Impact.

The Strategy sets out key initiatives and enablers to secure the vision. These include raising profile, brand distinctiveness and corporate reputation; Support Donors, Grantees and Key Stakeholders; Enhanced Grants and Donor Care; Strengthen Organisation Capability and Capacity; Efficient and Effective Operations and Establishing a Viable and Sustainable Financial Model.

The strategy is supported by an implementation and evaluation plan over a four-year period.

#### ACTIVITIES, PERFORMANCE, AND IMPACT

##### Summary Highlights:

2021 was another record-breaking year for CFI, both in terms of grant making and the number of donors who engaged and provided grants through their funds. Addressing inequalities that emerged from Covid and those that were exacerbated by it, our donors contributed €18.959m; with four giving over €500k in grants and 16 funds issuing amounts between €100-500k. 54% of donors issued grants of less than €50k and 30% granted €10k or lower.

CFI, with the support of donors, pivoted the support of our Covid-19 Fund towards recovery in 2021. Almost €1 million was awarded to re-establish organisations offering support to those who need it most.

Given the continuing challenges posed by Covid 19, our donors, and grantees both responded to the un-precedented demand for services and supports. Grant-making covered every age group, every county, kept lifeline services going, prompted national debates and policy changes, and was used to identify and respond to emerging challenges.

While our Covid Recovery Fund continued to respond to immediate need the increased focus on climate change and biodiversity (in donations and grant-making) is a noteworthy feature of the year.

**THE COMMUNITY FOUNDATION FOR IRELAND****REPORTS AND FINANCIAL STATEMENTS  
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**ACTIVITIES, PERFORMANCE, AND IMPACT (continued)****Summary Highlights (continued):**

The RTÉ Toy Show Fund was the largest grant maker in 2021. €6,620,567.13 had been raised through the generosity of the Irish public in November 2020 and was awarded through 51 open call grants and four larger impact grants. CFI successfully bid and was awarded a tender to supply philanthropy services in the context of the Toy Show in 2022 and 2023.

Our donors supported research that provides an evidence base for change and our core funding was used to give a voice to those who often are not listened to, are pushed to the side, or are ignored. This includes €100,000 to continue the work of the Alliance for Age Sector NGOs, €94,000 which combined with an amount received from a donor, funded a dedicated solicitor on Traveller rights and €100,000 to increase digital support for young people experiencing mental health issues. The generosity of our donors also allowed the ESRI to carry out research on inter-generational poverty which was the subject of debate in both the Dáil and Seanad. Revisiting work first undertaken 7 years ago, we commissioned a research report into entrepreneurs and philanthropy. The report is being produced on an all-island basis in 2022.

A record-breaking year has seen cumulative grant-making since the establishment of CFI 22-years ago exceed €86 million While the euro amount is important, another indicator of success is the type of grant making and where monies are being focussed. This increase in grant making incorporates a rise in strategic investments including an increased focus on advocacy, research, and higher levels across all social issue areas, especially those that have been traditionally underfunded.

**Additional highlights:****New Donor Advised Funds**

2021 saw 13 new Donor Advised Funds being set up which was a record for CFI. These included a strong showing of new funds on the part of families and individuals with 8 new such funds. In addition, there were 3 new corporate funds, one of which was a memorial fund in memory of a deceased colleague which will provide support for educational bursaries. There were also 2 funds set up by other trusts and foundations – one as a fund to manage a significant legacy and another to facilitate grant making on the part of a newly formed family foundation.

CFI continued to work closely with professional advisers and a small advisory group provided helpful feedback and insights to inform work in this area.

**Levels of giving:****Thematic Focus:**

In 2021, we brought focused attention to work that seeks to empower generations, build inclusive communities, and accelerate change with a particular focus on addressing the twin crises of climate and biodiversity loss, ensuring a just transition.

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**DIRECTORS' REPORT (continued)****ACTIVITIES, PERFORMANCE, AND IMPACT (continued)****Sustainable future:**

Supports are offered to communities working to address global warming, biodiversity challenges, and Just Transition. In 2021, CFI continued to build its commitment to biodiversity protection, circular economy, and climate action. Through our partnerships with two Government agencies, the National Parks and Wildlife Service and the Environmental Protection Agency, as well as the support of donors three grant rounds were successfully concluded in 2021 continuing the trend of growing support for the environment in recent years and distributing €728,915 in much needed support.

Our work on biodiversity, in 2021, has seen 45 Community Biodiversity Action Plans developed with work continuing on a further 11. Innovative bat surveys, counting of birds, planting thousands of new trees, protecting rare butterflies as well as promotion of hedgerows and boglands were among eight projects which successfully secured almost €300,000 as a result of our partnership with the National Parks and Wildlife Service.

In addition, promotion of the Circular Economy has been the focus of a funding partnership between CFI and the Environmental Protection Agency. During the year support was announced for the development of zero waste fashion, carbon clubs, eco mattresses, recycling of inhalers and green apps and a wide range of community projects. Funding of €100,000 was provided under two strands, the first to build awareness through innovative online campaigns, the second to maintain sustainability despite the challenges of Covid-19.

As World Leaders and leading campaigners were gathering for COP26 to discuss the global emergency, CFI was in a position to give strategic supports to specific projects and to campaigners to strengthen their voice. Thanks to one anonymous donor, funding of €217,000 was made available under three themes, Environmental Education and Empowerment, Establishing Strong Roots and Shaping a Brighter Future.

**Empowering Generations:**

With our donors and grantee partners we continue to support **Children and Young People**. Our efforts included offsetting the impact of Covid-19 and its restrictions, empowering a generation which has been born since the Good Friday Agreement and supporting young people who are passionate about climate action. During the Pandemic, our donors provided essential support, including the digital know how to move health and support services online, access to artistic and therapeutic services for children with long term illnesses as well as the provision of laptops to those impacted by the digital divide. Our donors supported programmes which combat food poverty, youth mental health and isolation.

In 2021, a framework of support was developed on the basis of a landscape research of the youth sector conducted by Brian Harvey. It prioritises barriers to education and employment, protection from harm, supporting youth leadership, and a strong and vibrant youth sector. To further inform our grant making in these areas, a Youth Advisory Panel was established. The panel is made up of young people from a diverse range of interest areas and brings voices from communities across Ireland.

The RTÉ Toy Show Fund was the largest grant maker in 2021 with over €6.6 million in grants issued in 2021 to support vulnerable children. Older Persons were supported through the Alliance of Age Sector NGOs by providing €100k in funding. The Alliance is made up of seven leading organisations who work with older people in the country. The 'Telling it Like it Is' campaign highlighted the impact of the pandemic on older citizens. Later in the year, CFI announced a round of grants which responds to some of the issues raised in the study to help increase the representation and voice of older people in Ireland.

## THE COMMUNITY FOUNDATION FOR IRELAND

### REPORTS AND FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

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#### DIRECTORS' REPORT (continued)

#### ACTIVITIES, PERFORMANCE, AND IMPACT (continued)

##### **Inclusive Communities:**

This thematic pillar reflects our view that no person or community should ever be left behind, on the fringes, or isolated.

€495,000 was issued in Equality Grants aimed at combatting food poverty, Traveller discrimination, the digital divide and those supporting people living with autism as well as communities impacted by climate change and women wanting to exit prostitution. €420k was also issued, with a focus on Community Resilience as the Pandemic showed signs of moving from emergency towards a recovery phase. Following a successful application process in December, 65 community grants were awarded to support fitness courses, community gardens, sewing clubs, computer classes, horse-riding therapy, community radio and many more activities. Alongside this, 17 strategic grants were awarded to increase the ability of charities to recover from the enormous pressure of the pandemic.

Traveller funding gained momentum in 2021 due to an increase in donor support resulting in funding of €392,890 for the year. The largest of these grants were €100,000 to Exchange House and €82,000 to Galway Traveller Movement from the RTÉ Toy Show Appeal. €98,476 was awarded to the Free Legal Advice Centre (FLAC) to support the employment of a solicitor dedicated to Traveller Law for a period of three years.

The Cork Arts Fund progressed equality in terms of access to the arts with three ground-breaking projects funded by an anonymous donation of €200,000. The Dublin Pride Fund raised vital support to allow regional gatherings and celebrations to go ahead.

Several of our donors were focussed on delivering better futures for those marginalised in society. One donor supported the purchase and refurbishment of a building in Cork City to provide apartments for people exiting homelessness.

##### **Accelerating Change:**

Accelerating Change is about addressing the root causes of inequality aiming to bring about long-term change. Two highlights include all-island collaboration and a focus on women's equality.

With the weight of Brexit more charities are calling for collaboration, across the Island. The **All-Island Community Fund** was launched in 2021. An open round attracted an impressive 98 applications, from existing and new partnerships between non-profits north and south. Following a rigorous assessment process 30 grants for a total value of €410,277 were awarded. Areas of co-operation include a grant to improve accessibility for immigrant women to support services, developing all-island collaborative recycling programmes, creating policy papers to reform processes, looking at issues which impact peace for young people and developing shared policies on issues such as justice reform, environmental justice, and conversion therapy.

**Women's Equality:** This focus is an ideal channel for women philanthropists, and all committed to equality. Its focus includes campaigns to strengthen the voices of women in leadership roles, combatting sexual violence in all its forms and facilitating research and awareness raising on issues such as consent. In 2021, our grant making funded a long over-due national conversation on consent with Dublin Rape Crisis Centre (RCC) which has shown that most people believe Ireland has an issue around consent. This research is now paving the way for an awareness raising campaign.

Funding was also provided to The Sexual Exploitation Research Programme (SERP) at UCD, which has produced reports such as 'Shifting The Burden of Criminality' which outlines exit strategies needed so women can leave prostitution. Further research 'Confronting the Harm' shone a light on the damage prostitution causes to the health and wellbeing of women and girls. This research has led to policy changes such as the expunging of old criminal records to assist women and girls exiting prostitution.

## **THE COMMUNITY FOUNDATION FOR IRELAND**

### **REPORTS AND FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

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#### **DIRECTORS' REPORT (continued)**

#### **ACTIVITIES, PERFORMANCE, AND IMPACT (continued)**

##### **Increased awareness:**

At the end of the summer Donor Communications were enhanced with the introduction of a bi-monthly newsletter. The monthly electronic reach of CFI via its website, social media platforms and newsletters exceeded 200,000 per month.

There was a 26% increase in those who read the community newsletter from 2020 to 2021 (40% to 66%). Increased media and social media profiling is broadening awareness among potential grant applicants.

A number of virtual events took place to engage and update donors. The launch of the All-Island Fund at Easter saw interested donors addressed by the Minister for Foreign Affairs, Simon Coveney TD. Other virtual events included a refocus on our Young Persons Fund with a special live event broadcast from Dog Patch Labs in Dublin, Vital Talks on pressing issues including the launch of the Poverty Income Inequality and Living Standards Research with the ESRI, a private briefing by the Dublin Rape Crisis Centre on its ground-breaking research on Consent as well as the launch of 123 Online Safety by the Children's Rights Alliance. In terms of setting the public narrative and being a voice for positive change, CFI was referenced in over 12,000 prints, broadcast online news-stories.

#### **FINANCIAL REVIEW**

##### **Income and expenditure at CFI**

Our principal funding source comes from private donations (which can be from individuals, families, corporates, and other charitable organisations).

There are three types of Donor Advised Funds to which donors can contribute, namely, the endowment funds, the term funds and the flow through (current) funds. All of these funds are restricted funds and so can only be applied in discharge of the charitable purposes for which they were set up. A fund agreement is put in place with each donor and these fund agreements set out the terms and conditions of the funds.

Grants are issued from the donations received in accordance with the wishes of the donor and as set out in the fund agreements.

Operating costs are resourced in the main through fees which are set out in each donor fund agreement.

From time to time some donors may provide unrestricted funding to CFI which can be used to defray some elements of the operating spend.

The Board may also designate certain elements of the unrestricted funding so that it can only be used to defray specific nominated expenses.



**DIRECTORS' REPORT (continued)**

**FINANCIAL REVIEW (continued)**

**Financial activity in 2021**

Donations of €19m were received in 2021 and while this has decreased from €27.7m received in 2020 (in what was an extraordinary response to the onset of the Pandemic) the 2021 donations are three times that received by CFI in 2018, as can be seen from the table included below:

	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
	<b>€ Millions</b>	<b>€ Millions</b>	<b>€ Millions</b>	<b>€ Millions</b>
Donations	6.267	6.921	27.657	18.959
Grants	7.568	8.307	15.305	18.134

In addition, investment income of €1.1m (up from €884k in 2020) was earned (on the endowment and term funds) giving overall income of €20.1m (€28.6m in 2020).

€6.6m was raised through the RTE Toy show appeal in December 2021. Thirteen new funds were set up in the year.

Grants made in 2021 totalled €18.1m (up from €14.8m in 2020) and this was the highest amount of grant aid issued in any one year.

By the end of 2021, CFI and its donors had made grants of €86.89 million (exclusive of expenses) to communities and charitable causes in Ireland and overseas since its inception in 2000.

CFI earned fees of €1.3m in 2021, with €737k of this being earned on donations made to donor advised funds and the remainder being fees drawn down from the endowment funds.

Operating spending increased to €1.5m for 2021 (up from €1m in 2020). Headcount and related headcount costs account for 77% of operating spending.

Net assets on our Balance Sheet as of December 31st, 2021, totalled €82.7m – up from €75.4m in 2020. The main reason for the increase in net assets was due to the strong performance of equities in the period and an unrealised gain of €7m was recorded in 2021, based on the market values of the securities held for the endowment and term funds.

**Analysis of reserves as of 31 December 2021**

Reserves at CFI are classified as restricted (Endowment, Term funds and Donor advised) and unrestricted (General and Designated).

As of 31 December 2021, the restricted reserves were valued as follows:

Endowment fund-	€55.34m - funds held at and managed by BJSS
Term funds	€ 3.41m - funds held at and managed by Brewin Dolphin
Flowthrough Funds	€22.29m -funds held in cash at domestic banks

As of 31 December 2021, unrestricted reserves were as follows:

Unrestricted funds	€1.50m - funds held in cash at domestic banks
Designated funds	€ 0.16m – funds held in cash at domestic banks.

**DIRECTORS' REPORT (continued)**

**FINANCIAL REVIEW (continued)**

**Endowment Fund**

Since its inception, CFI has operated a civic endowment fund with the aim of delivering a consistent and sustainable amount each year for grant making, in perpetuity. The Endowment Fund is a tax-exempt fund and is held in trust by the Board of Directors. The operation of the fund is governed by the company's constitution which also sets down the powers and responsibilities of the Directors in relation to the fund.

The main purpose and priority of the Fund is to support a consistent and sustainable amount each year from the Fund's income and/or capital growth for grant making. With effect from 1st January 2015, the Board decided to adopt a 'total return' policy for the management of the Fund i.e., no distinction drawn between income and capital return. This approach defines net investment return over any period as the total change in the overall value of the Fund over that period, including both net current income (i.e., interest, dividends etc.) and net realised and unrealised capital gains and losses, less all investment related costs.

The primary long term investment objective of the Fund is to seek to maximise the total net investment return having regard to the performance of stock markets generally, and the Fund's tolerance for risk.

At the same time, the level of drawdown for grant making is set with the objective of protecting indefinitely the nominal value of the Fund's capital and providing a buffer against future inflation, but the need to withdraw part of the capital may arise. Specifically, other than in exceptional circumstances, an amount of 4% of the average end of year Fund values for each of the previous 5 years is made available each year for grant making, regardless of the income or capital returns generated by the fund in that year.

In addition, 1% per annum of the Fund was deducted to cover the administrative and other overheads as well as providing philanthropy management services to donors.

As reported in the 2020 Directors' Report, and following a review initiated by FAIG in late 2020, CFI appointed Banque J Safra Sarasin (BJSS), as investment manager from 2021 onwards. The portfolio of securities was transferred to BJSS in July 2021 and BJSS presented to the Investment Committee when they met in September 2021 and in November 2021.

In 2021 the fund under management at BJSS earned a return of close to 15% in the year. The fund was valued at €55.3m at the end of the year (up from €49.9m at the end of the previous year). Of the total valuation of €55.3m, €37.3m generates funds for grant making purposes for CFI, funds derived from the remaining €18m are used for grant making purposes by donor advised funds. There were new donations of €100,000 to the fund in 2021 and investment income earned on the fund totalled €1.073m in the year.

A Statement of the Endowment Fund's Investment Policy Objectives and Guidelines reflecting the policy, mandate and performance objectives of the manager is available on CFI's website for inspection.

**DIRECTORS' REPORT (continued)**

**FINANCIAL REVIEW (continued)**

**Term Funds**

In 2016, CFI established a second type of fund, a Term Fund, to receive donations from individuals, businesses, and other foundations. As with the Endowment Fund, the Term Fund is a tax-exempt fund which is held in trust and invested by the Board of Directors. The operation of the fund is governed by the company's Constitution which also sets down the powers and responsibilities of the Directors in relation to the Fund. The fund is effectively a donor advised fund and it differs from the Endowment Fund in that the amount originally donated by each donor, and the investment return earned, will be spent over an agreed period of years by making available for grant making, on a regular basis, amounts pre-agreed with the donor. There are currently three Term Funds at CFI. The Term Funds are managed by Brewin Dolphin.

The terms funds performed well in the year, earning a return of 14.7% on average. Investment income of €36k was earned on the funds in the year. The funds were valued at €3.4 m at the end of the year. New donations totalled €283k in the year and funds drawn in the year for grant making totalled €615k.

A Statement of the Fund's Investment Policy Objectives and Guidelines reflecting the policy, mandate and performance objectives of the manager is available on CFI's website for inspection. This specifies that the asset allocation must have regard to the expected life of the fund, as well as the anticipated grants profile and liquidity requirements of the fund. Additionally, at least one year's expected drawdowns are to be held in cash and cash equivalents, or in readily tradeable assets and an increasing proportion of assets are to be held in easily liquidated assets over the final 4 or 5 years of the fund.

**Flowthrough Funds**

These are donor advised funds where CFI has agreed with the donor on the short and medium term plans for making grants from these funds. As the funds will be issued in the short and medium terms for grant making, they are held in bank accounts.

**Unrestricted funds**

These are funds which can be used in accordance with the charitable objects at the discretion of the directors and are used to fund capital expenditure and operating costs. These funds are earned through service fees applied on donations (across all fund types) and the balance of €1.50m as a 31 December 2021, represents the excess of fees earned over expenses paid by CFI to date.

**Designated funds**

These are funds which have been set aside for purposes by the company itself, in furtherance of the company's charitable objectives. The total value on December 31st, 2021, is €158k and €100k of this represents monies designated by the directors to fund system upgrades at the company.

**Reserves policy**

The reserve policy in place enables the organisation to fund working capital shortfalls (caused by income/expense variations against budget), and fund development capital. The reserves policy for unrestricted reserves takes account of risks associated with each stream of income and expenditure being different from that budgeted, timing of fee recognition, planned activity level and the organisation's commitments to grants and other commitments.

CFI has a budgeting system in place which allows it to forecast its operating costs with a high degree of accuracy, especially given that 75-80% of operating costs are headcount related and so can be reliably quantified.

**THE COMMUNITY FOUNDATION FOR IRELAND****REPORTS AND FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

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**DIRECTORS' REPORT (continued)****FINANCIAL REVIEW (continued)****Reserves policy (continued)**

All unrestricted funds are held in cash. Reserves may be required to invest in implementing the strategic plan, make organisational improvements and bridge the gaps between spending on the above- mentioned activities and income, should current funding flows change materially from expected income streams.

Considering the above and taking account of the fact that Donor Advised Funds service fees in the main, are earned in advance of associated grants being issued, the directors have established the level of reserves (that is those funds that are freely available) that the charity ought to retain, as being between 9 months and 12 months operational costs. The operating costs for 2022 have been budgeted at €1.9m. CFI expects €100k of this to be funded from donors (by means other than service fees.) The unrestricted reserves total €1.5m as of December 31st, 2021 complies with the reserves policy.

**INTERNAL CONTROLS AND RISK MANAGEMENT****Principal risks and mitigating controls:****Investment losses:**

A substantial loss in its investment portfolio would reduce the amount of money available for grant-making over the longer-term and the impact of CFI through the grants it awards. To address this, CFI's Investment Committee, assisted by its investment advisors, has built a diversified investment portfolio, the performance of which is reviewed on a quarterly basis which helps minimise the likelihood of substantial losses.

**Discovery of fraud:**

CFI has a well-resourced finance team which monitors internal financial controls on an ongoing basis, ensures full compliance with all of our statutory obligations, and separates key duties and responsibilities in accordance with best practice to both detect and prevent fraud.

**Cyber-attack:**

CFI has engaged suitable expertise, both internally and from external professional firms as appropriate, to ensure that all IT systems operate in accordance with best practice and that the risk of cyber attackers gaining access to confidential data is kept to a minimum. Anti-virus software and firewalls are in place on all IT systems and ongoing cyber security awareness training. A Business Continuity and IT Disaster Recovery Policy is also in place.

CFI undertook a cyber security risk assessment. The assessment recommended a separation of IT infrastructure from Business in the Community for Ireland. This will be progressed in 2022, with a cyber security implementation plan, inclusive of regular risk assessment.

## **THE COMMUNITY FOUNDATION FOR IRELAND**

### **REPORTS AND FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

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#### **DIRECTORS' REPORT**

#### **INTERNAL CONTROLS AND RISK MANAGEMENT (continued)**

##### **Compliance failure:**

A strong compliance culture exists throughout the organisation. This is supported and led by the senior leadership team, which ensures that ongoing training is provided to staff to enable them to perform their duties and responsibilities in accordance with best practice.

The Directors have developed a risk management strategy which comprises:

- Regular review of the risks the charity may face and recording of these on a risk register.
- A risk register to assess the likelihood and potential impact of those risks and to identify the principal risks.
- The establishment of systems and procedures to mitigate those risks identified in the reviews.
- The implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

##### **Risk analysis of the new Strategy:**

As part of the strategy development process, the Board and SLT risk assessed the strategy to consider any issues that needed to be addressed. On-going risk assessment is built into the evaluative process for the strategy, with regular oversight by the SLT, and bi-annual consideration by the Board.

##### **Accounting systems**

The company installed a new accounting system in the year which facilitates the preparation of its SORP accounts. This has delivered increased time efficiencies and has improved the quality and timeliness of the management and financial information available to the business and to inform decision making. The new system further enhances internal controls on procurement, disbursement of funds etc.

#### **PLANS FOR FUTURE PERIODS**

In 2021 under the leadership of the new Chief Executive and with guidance from members of the Board, CFI developed a new strategy which was approved by the Board in September 2021.

In developing the strategy working groups involving key members of the team examined areas such as risk, corporate reputation, profile and public affairs, donor care, impact and storytelling as well as identifying the uniqueness of the community foundation model, with its strong roots in communities.

The approved strategy envisages an Ireland where everyone is equal, and communities thrive. It positions CFI to be an impact led philanthropic hub for Ireland which delivers for donors, grantees and communities. It seeks to engage donors in purposeful and strategic giving, collaborate with partners to support social change and to support communities to shape their future with capacity and resources to deliver their goals and objectives.

It is an ambitious strategy and to deliver it will require additional investment in human and capital resources over the next few years, with additional headcount being added in 2022. The three-year plan presented to the Board provided projections for income and expenditure together with a funding plan to implement the strategy. The budget for 2022 was approved by the Board in December 2021.

## **THE COMMUNITY FOUNDATION FOR IRELAND**

### **REPORTS AND FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

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#### **DIRECTORS' REPORT (continued)**

##### **GOING CONCERN**

The Financial Statements have been prepared on a going concern basis, that is, that the charity will be able to continue normal operations for the foreseeable future. The foreseeable future is defined as a period not less than 12 months from the date the Financial Statements were signed.

Having reviewed the company's budgets and forecasts, funding requirements for the foreseeable future, availability of unrestricted reserves, and cashflow projections for the next 12 months, the Directors are satisfied that the company has adequate resources available to continue normal operations for the foreseeable future.

The Directors have also considered broader events such as the Covid pandemic, the recent invasion by Russia in the Ukraine, and the broader economic outlook for Ireland. As in prior years the Directors note that the Covid-19 pandemic has had no adverse impact on the company's activities.

The recent invasion by Russia of the Ukraine and the consequential adverse impact on the supply and price of fuel combined with increased volatility of stock markets, is likely to adversely impact the valuation of Endowment Funds held by the company over the short to medium term. As it is not known how long the war between Russia and Ukraine will continue, the ultimate impact on the valuation of endowment funds is difficult to determine. However, due to the unrealised gains achieved on the endowment funds of €10,440,433 since the 1 of January 2020 (2020 €3,831,807; 2021 €6,608,626) the directors are satisfied that any diminution in the funds value will not impact the initial capital investment.

The Directors note that that company has access to sufficient liquid funds to enable it to continue operations unhindered for the foreseeable future and are therefore satisfied that it remains appropriate that the Financial Statements to be prepared on a going concern basis.

##### **POST BALANCE SHEET EVENTS**

There have been no events after the year-end that require any adjustment to, or additional disclosure in the 2021 financial statements.

##### **ACCOUNTING RECORDS**

The measures that the Directors have taken to secure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems.

The company's accounting records are maintained at the company's business office at 3<sup>rd</sup> Floor, Phibsborough Tower, Phibsborough Road, Dublin 7, D07 XH2D.

**THE COMMUNITY FOUNDATION FOR IRELAND**

**REPORTS AND FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

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**APPROVAL OF REDUCED DISCLOSURES**

The company, as a qualifying entity, has taken advantage of the disclosure exemptions in FRS 102 paragraph 1.12. The Foundation for Investing in Communities, as the parent of the entity, approves the use of these disclosure exemptions.

**STATEMENT OF DISCLOSURE OF INFORMATION TO AUDITORS**

Each of the persons who is a director at the date of approval of this report confirms that:

- (i) so far as the Director is aware, there is no relevant audit information of which the company's auditors are unaware; and
- (ii) the Director has taken all the steps that he/she ought to have taken as a Director in order to make himself/herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of Section 330 of the Companies Act 2014.

**AUDITORS**


The auditors, Mazars, Chartered Accountants and Statutory Audit Firm, were appointed in October 2021 to replace Deloitte Ireland LLP.

Mazars were selected from a Request for Proposal (RFP) Process conducted by CFI and will continue in office in accordance with Section 383(2) of the Companies Act, 2014.

Signed on behalf of the Board:

DocuSigned by:  
  
05E3458327448E...  
Michael Gaffney  
Director

Date: 27-Jun-2022

DocuSigned by:  
  
8863CF2E46544B5...  
Ian Power  
Director

## THE COMMUNITY FOUNDATION FOR IRELAND

### REPORTS AND FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

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#### DIRECTORS' RESPONSIBILITIES STATEMENT

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the Directors to prepare financial statements for each financial year. Under the law, the Directors have elected to prepare the financial statements in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council and The Statement of Recommended Practice (Charities SORP (FRS 102)), issued by the Charity Commission for England and Wales, the Charity Commission for Northern Ireland and the Office of the Scottish Charity Regulator.

Under company law, the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the net income or expenditure of the company for the financial period and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and net income or expenditure of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### Signed on behalf of the Board of Directors

DocuSigned by:  
*Michael Gaffney*  
05E34583227448E...  
**DIRECTOR**  
Date: 27-Jun-2022

DocuSigned by:  
*Ian Power*  
8068CF2F46544B5...  
**DIRECTOR**  
Date: 27-Jun-2022



## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE COMMUNITY FOUNDATION FOR IRELAND

### Report on the audit of the financial statements

#### *Opinion*

We have audited the financial statements of The Community Foundation for Ireland for the year ended 31 December 2021, which comprise the Statement of Financial Activities, the Balance Sheet, Statement of Cash Flows and notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland issued in the United Kingdom by the Financial Reporting Council (FRS 102).

In our opinion, the accompanying financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2021, and of its result for the year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

#### *Basis for opinion*

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report.

We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### *Conclusions relating to going concern*

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
THE COMMUNITY FOUNDATION FOR IRELAND (continued)**

***Other information***

The Directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

***Opinions on other matters prescribed by the Companies Act 2014***

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements;
- the Directors' report has been prepared in accordance with the Companies Act 2014;
- the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited; and
- the financial statements are in agreement with the accounting records.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

***Matters on which we are required to report by exception***

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of Sections 305 to 312 of the Act, which relate to disclosures of Directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF  
THE COMMUNITY FOUNDATION FOR IRELAND (continued)*****Respective responsibilities******Responsibilities of Directors for the financial statements***

As explained more fully in the Directors' responsibilities statement out on page 23, the Directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

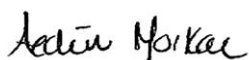
***Auditor's responsibilities for the audit of the financial statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Irish Auditing and Accounting Supervisory Authority's website at: [http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description\\_of\\_auditors\\_responsibilities\\_for\\_audit.pdf](http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf). This description forms part of our auditor's report.

**The purpose of our audit work and to whom we owe our responsibilities**

Our report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Aedin Morkan**  
**for and on behalf of Mazars**  
**Chartered Accountants & Statutory Audit Firm**  
**Harcourt Centre, Block 3**  
**Harcourt Road**  
**Dublin 2**

**Date: 27 June 2022**

## STATEMENT OF FINANCIAL ACTIVITIES (Including an Income & Expenditure Account) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds €	Designated funds €	Restricted funds €	Endowment funds €	Total 2021 €	Unrestricted Funds €	Designated Funds €	Restricted Funds €	Endowment Funds €	Total As restated 2020 €
<b>Income and endowments from:</b>											
Donations and legacies	5	7,982	-	18,114,015	100,000	18,221,997	-	-	26,231,809	300,000	26,531,809
Charitable activities	5	736,894	-	-	-	736,894	1,124,809	-	-	-	1,124,809
Investments	5	-	-	36,530	1,073,105	1,109,635	-	-	46,069	838,378	884,447
<b>Total</b>		<b>744,876</b>	<b>-</b>	<b>18,150,545</b>	<b>1,173,105</b>	<b>20,068,526</b>	1,124,809	-	26,277,878	1,138,378	28,541,065
<b>Expenditure on:</b>											
Raising funds	6	(420,128)	-	(25,984)	(170,660)	(616,772)	(277,503)	(16,751)	(134,694)	(207,057)	(636,005)
Charitable activities	6	(833,859)	-	(18,134,269)	-	(18,968,128)	(563,770)	-	(15,305,409)	-	(15,869,179)
Other	6	(250,736)	-	-	-	(250,736)	(157,802)	-	-	-	(157,802)
<b>Total</b>		<b>(1,504,723)</b>	<b>-</b>	<b>(18,160,253)</b>	<b>(170,660)</b>	<b>(19,835,636)</b>	(999,075)	(16,751)	(15,440,103)	(207,057)	(16,662,986)
Taxation	10	-	-	-	-	-	-	-	-	-	-
Net gain/(Loss) on investments	14	-	-	467,716	6,608,627	7,076,343	-	-	383,894	3,831,807	4,215,701
<b>Net Income/(expenditure)</b>		<b>(759,847)</b>	<b>-</b>	<b>458,008</b>	<b>7,611,072</b>	<b>7,309,233</b>	125,734	(16,751)	11,221,670	4,763,128	16,093,781
Net transfer between funds	18	770,244	(15,500)	1,495,040	(2,249,784)	-	459,981	45,000	1,617,535	(2,122,516)	-
Net movement in funds		10,397	(15,500)	1,953,048	5,361,288	7,309,233	585,715	28,249	12,839,205	2,640,612	16,093,781
<b>Reconciliation of funds:</b>											
<b>Total funds brought forward</b>	18	<b>1,494,789</b>	<b>173,944</b>	<b>23,745,700</b>	<b>49,976,334</b>	<b>75,390,767</b>	909,074	145,695	10,906,495	47,335,722	59,296,986
<b>Total Funds Carried Forward</b>	18	<b>1,505,186</b>	<b>158,444</b>	<b>25,698,748</b>	<b>55,337,622</b>	<b>82,700,000</b>	1,494,789	173,944	23,745,700	49,976,334	75,390,767

There are no other recognised gains or losses other than those included in the net income/ (expenditure) for the financial year. All income and expenditure derive from continuing activities. The notes on pages 29 to 46 form part of these financial statements.

**THE COMMUNITY FOUNDATION FOR IRELAND**

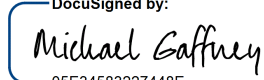
**REPORTS AND FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**


**BALANCE SHEET  
AS AT 31 DECEMBER 2021**

	<i>Notes</i>	<b>2021</b>	2020
		€	As restated €
<b>FIXED ASSETS</b>			
Tangible assets	<i>12</i>	<b>26,022</b>	19,415
Investments	<i>14</i>	<b>58,693,631</b>	53,228,190
<b>Total fixed assets</b>		<b>58,719,653</b>	53,247,605
<b>CURRENT ASSETS</b>			
Debtors and prepayments (Amounts falling due within one year)	<i>15</i>	<b>31,105</b>	175,666
Cash at bank		<b>24,156,220</b>	22,689,343
<b>Total current assets</b>		<b>24,187,325</b>	22,865,009
<b>Liabilities</b>			
<b>CREDITORS:</b>			
Amounts falling due within one year	<i>16</i>	<b>(206,978)</b>	(721,847)
<b>NET CURRENT ASSETS</b>		<b>23,980,347</b>	22,143,162
<b>TOTAL NET ASSETS</b>		<b>82,700,000</b>	75,390,767
<b>The Funds of the Charity:</b>			
Endowments funds	<i>18a</i>	<b>55,337,622</b>	49,976,334
Restricted funds	<i>18b</i>	<b>22,292,740</b>	20,493,844
Unrestricted funds	<i>18c</i>	<b>1,505,186</b>	1,494,789
Designated funds	<i>18d</i>	<b>158,444</b>	173,944
Term funds	<i>18e</i>	<b>3,406,008</b>	3,251,856
<b>TOTAL FUNDS</b>		<b>82,700,000</b>	75,390,767

The notes on pages 29 to 46 form part of these financial statements.

The financial statements were approved by the Board of Directors on 15<sup>th</sup> June 2022 and signed on its behalf by:

DocuSigned by:  
  
05E34583227448E  
 Michael Gaffney  
 Director

DocuSigned by:  
  
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 Ian Power  
 Director

## THE COMMUNITY FOUNDATION FOR IRELAND

### REPORTS AND FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

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## NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

### 1. GENERAL INFORMATION

These financial statements comprising the Statement of Financial Activities, the Balance Sheet and the related notes 1 to 22 constitute the individual financial statements of The Community Foundation for Ireland ("CFI") for the financial year ended 31 December 2021.

CFI is a company incorporated in Ireland under the Companies Act 2014 as a company limited by guarantee and is a registered charity with its registered office at 29 Earlsfort Terrace, Dublin 2 registered number 338427. The nature of the company's operations and its principal activities are set out in the Directors' Report on pages 5 to 22.

In accordance with Section 1180(8) of the Companies Act, 2014, the company is exempt from including the word "Limited" in its name. The company is limited by guarantee and has no share capital.

#### Statement of compliance

The financial statements have been prepared in compliance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102).

#### Currency

The financial statements have been presented in Euro (€) which is also the functional currency of the company. In instances where amounts have been rounded to the nearest thousand Euro, this is indicated by the symbol €'000.

### 2. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

#### Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention. The financial reporting framework that has been applied in their preparation is the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council and the Statement of Recommended Practice (Charities SORP (FRS102)) as published by the Charity Commission for England and Wales, the Charity Commission for Northern Ireland and the Office of the Scottish Charity Regulator which are recognised by the UK Financial Reporting Council (FRC) as the appropriate bodies to issue SORPs for the charity sector in the UK. Financial reporting in line with SORP is considered best practice for charities in Ireland.

As permitted by Section 291(3)(4) of the Companies Act 2014, the company has varied the standard formats specified in that Act for the Statement of Financial Activities and the Balance Sheets. Departures from the standard formats, as outlined in the Companies Act 2014, are to comply with the requirements of the Charities SORP and are in compliance with Sections 4.7, 10.6 and 15.2 of the Charities SORP.

The company meets the definition of a Public Benefit Entity under FRS102. As a registered charity, the company is exempt from the reporting and disclosure requirements to prepare a Directors' report under section 325 (1) (c), Companies Act 2014 but does so in compliance with the Charities SORP. There is nothing to disclose in respect of Directors' interests in shares or debentures of the Company under section 329, Companies Act 2014.

**THE COMMUNITY FOUNDATION FOR IRELAND****REPORTS AND FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

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**2. ACCOUNTING POLICIES (Continued)****Disclosure exemptions**

As a qualifying entity under the definition in FRS 102 in preparing the separate financial statements of the company, advantage has been taken of the following disclosure exemptions available in FRS 102:

- No cash flow statement has been presented for the company as it has availed of the exemption available to qualifying entities under Section 1.12 (b) of FRS102.
- Related Party Transactions are not disclosed (Section 33).

The company is included in the consolidated financial statements of its ultimate parent company, The Foundation for Investing in Communities which are available from Companies Registration Office, Gloucester Place Lower, Mountjoy, Dublin D01 C576.

**Donation and Legacies**

Voluntary income including donations, gifts and grants that provide core funding or are of a general nature are recognised where there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when the donor has imposed conditions which must be met before the charity has unconditional entitlement.

**Income from Charitable Activities**

Income from charitable activities pertains to flowthrough fees that are earned from the donor funds in accordance with the terms of the donor agreements. This income provides funding to support programme activities and is recognised where there is entitlement, probability of receipt and the amount can be measured reliably.

**Investment Income**

Investment income is recognised when it is earned.

**Volunteers and donated services and facilities**

The value of services provided by volunteers is not incorporated into these financial statements and does not constitute a substantial part of the charitable activities; this value is specifically not required under Charities SORP. No services were provided to the charity as a donation that would normally be purchased from our suppliers.

**Expenditure**

Expenditure is recognised when a liability is incurred. Contractual arrangements are recognised as goods or services are supplied. Grant payment obligations are recognised when the grants are approved by the donor or fund advisors and all performance-related conditions have been met.

Fundraising costs are those costs incurred in attracting voluntary income, and those incurred in securing donations to the Endowment Fund.

Charitable activities are those costs incurred in the processing of grant applications, the distribution of grants approved, the monitoring of activities of grant recipients and the operational activities of the charity.

## THE COMMUNITY FOUNDATION FOR IRELAND

### REPORTS AND FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

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## 2. ACCOUNTING POLICIES (Continued)

### Expenditure (continued)

Expenditure includes both costs that can be allocated directly to charitable activities and fundraising cost and those costs of an indirect nature necessary to support them. Indirect costs are apportioned either by headcount, floor space or mutual consent, as agreed when the budget is set for the year.

Support costs are incurred on those functions that assist the work of the Company but do not directly undertake charitable activities or fundraising activities. Salaries and associated costs which can be attributed to specific projects are charged accordingly.

Governance costs are those costs incurred in the governance of the charity and its assets and include costs associated with constitutional and statutory requirements.

### Irrecoverable VAT

All expenditure is classified under activity headings that aggregate all costs related to the category. As VAT is irrecoverable, it is charged against the category of expenditure for which it was incurred.

### Tangible fixed assets

Individual tangible fixed assets are capitalised at cost and are stated in the balance sheet at cost less accumulated depreciation. Assets are written off in equal annual instalments over their estimated useful lives and in full in the year of disposal.

IT equipment	3 years
IT Software	5 years
Fixtures and fittings	5 years
Leasehold improvements	5 years

### Financial Instruments

Financial assets and financial liabilities are recognised when the charitable company becomes a party to the contractual provisions of the instrument. Financial liabilities are classified according to the substance of the contractual arrangements entered into.

#### *i. Financial assets and liabilities*

All financial assets and liabilities are initially measured at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a finance transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.



**THE COMMUNITY FOUNDATION FOR IRELAND****REPORTS AND FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

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**2. ACCOUNTING POLICIES (Continued)****Financial Instruments (Continued)**

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charitable company transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charitable company, despite having retained some significant risks and rewards of ownership, has transferred control of the asset to another party and the other party has the practical ability to sell the asset in its entirety to an unrelated third party and is able to exercise that ability unilaterally and without needing to impose additional restrictions on the transfer.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires. Balances that are classified as payable or receivable within one year on initial recognition are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment.

*ii. Debtors*

Debtors are recognised at the settlement amount due after any discount offered.

*iii. Cash at bank and in hand*

Cash at bank and in hand is comprised of cash on deposit at banks requiring less than 3 months' notice of withdrawal. These are carried at amortised cost.

*iv. Creditors and provisions*

Creditors and provisions are recognised where there is a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be reliably measured or estimated. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due and at their present value where the time value of money is deemed significant.

*v. Investments*

Investments are stated at their quoted market value at the balance sheet date. Realised gains and losses, represent the difference between the sale proceeds and market value at the previous financial year end, or purchase cost if acquired during the financial year. Unrealised gains and losses for the financial year are calculated based on market value brought forward, plus any additions in the financial year. Realised and unrealised gains and losses are dealt with on the Statement of Financial Activities.

**Pensions**

The company has in place a PRSA scheme as prescribed by legislation. Membership of the scheme is voluntary, and employees may join immediately upon commencement of employment. Following successful completion of the probationary period and a confirmation of appointment as staff member, the organisation will contribute 5% of that person's salary to the PRSA scheme, subject to the individual making a 5% contribution to the PRSA scheme. The employer collects the employee contributions and remits the total (employee + employer) contribution to the scheme provider within the specified period, on behalf of the employee. The scheme provider is New Ireland Assurance.

**THE COMMUNITY FOUNDATION FOR IRELAND****REPORTS AND FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

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**2. ACCOUNTING POLICIES (Continued)****Funds Accounting**

Funds held by the charity are:

*Endowment/Term funds* - these funds represent assets that are held for long term investment by the charity. The income from these funds is applied to relevant restricted or unrestricted income funds in accordance with the terms of the donor agreement.

*Restricted funds* - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

*Unrestricted funds* - these are funds which can be used in accordance with the charitable objects at the discretion of the Directors.

*Designated funds* - these are funds which have been set aside for particular purposes by the company itself, in furtherance of the company's charitable objects.

**Operating Leases**

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities.

**3. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY**

In the application of the company's accounting policies, which are described in note 2, the Directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods. Information about critical judgements in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements is included in the accounting policies and the notes to the financial statements.

The Directors do not consider there are any other critical judgements or sources of estimation requiring disclosure.

**Going concern**

The Directors have reviewed budgets and projections, taking into account the funding requirements of the business for the next 12 months. Accordingly, the Directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Therefore, the Directors are of the opinion that it remains appropriate to adopt the going concern basis in preparing the annual financial statements.

**THE COMMUNITY FOUNDATION FOR IRELAND****REPORTS AND FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021****4. LEGAL STATUS OF THE COMPANY**

The company is a company limited by guarantee and not having a share capital. The liability of each member in the event of winding up is limited to €1.00.

**5. INCOME****Donations and legacies**

	<b>2021</b>	2020
	€	€
Donor funds	<b>18,221,997</b>	26,531,809
	<b>18,221,997</b>	26,531,809

**Charitable activities**

	<b>2021</b>	2020
	€	€
Flowthrough Income	<b>736,894</b>	1,124,809
	<b>736,894</b>	1,124,809

**Investments**

	<b>2021</b>	2020
	€	€
Equities	<b>899,168</b>	641,376
Bonds	<b>173,937</b>	148,914
Cash	-	(13,897)
Property	-	55,948
Alternatives	-	6,037
Other investments	<b>36,530</b>	46,069
	<b>1,109,635</b>	884,447

Income earned on the Endowment Fund is available for spending on grants in accordance with the donor agreements where applicable.

**THE COMMUNITY FOUNDATION FOR IRELAND****REPORTS AND FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021****6. EXPENDITURE**

Expenditure is analysed between costs of raising funds, charitable activities and other. The costs are recognised when an obligation exists as a result of an event and a monetary transaction is required to fulfil the obligation. Support costs which cannot be attributed to any of the headings are allocated on a basis consistent with the use of resources.

**Raising funds**

	<b>2021</b>	2020
	€	€
Staff costs	<b>325,289</b>	210,276
Administration costs	<b>94,838</b>	74,727
Overhead allocation	-	9,251
Other fees	<b>196,645</b>	341,751
	<b>616,772</b>	636,005

**Charitable activities**

	<b>2021</b>	2020
	€	As restated €
Staff costs	<b>619,099</b>	400,202
Administration costs	<b>214,707</b>	163,568
Grants	<b>18,127,285</b>	15,304,047
Other	<b>7,037</b>	1,362
	<b>18,968,128</b>	15,869,179

**Other**

	<b>2021</b>	2020
	€	€
Staff costs	<b>104,932</b>	67,831
Administration costs	<b>145,804</b>	89,971
	<b>250,736</b>	157,802

**Other costs**

Other costs are primarily associated with supporting charitable and fund-raising activities and include governance costs of €30,710 in 2021 (2020: €72,589).

**THE COMMUNITY FOUNDATION FOR IRELAND**

**REPORTS AND FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

**6. EXPENDITURE (Continued)**

**Grants from Flowthrough Funds, Term & Endowment Income  
Themes of support/interest (Including fund expenses)**

	<b>2021</b>	2020
	€	As restated €
Addictions	<b>84,000</b>	160,378
Adults	<b>1,140,677</b>	1,173,729
BME groups	<b>23,722</b>	12,956
Carers	-	61,135
Children & Young People	<b>6,609,466</b>	4,123,010
Disadvantaged/Low Income	<b>1,695,616</b>	1,047,187
Early Years	<b>92,639</b>	268,250
Ex-Offenders	<b>116,917</b>	96,417
Lone parents	<b>7,749</b>	60,215
Families	<b>300,136</b>	704,149
Homelessness	<b>865,109</b>	492,909
Lesbian, Gay, Bisexual, Transgender & Sexual Minorities	<b>169,854</b>	55,695
Learning Difficulties	<b>492,819</b>	505,083
Men	-	60,690
Mental Health	<b>430,492</b>	718,498
Migrants	<b>329,812</b>	168,766
Not in Education, Employment or Training (NEET)	<b>100,551</b>	8,580
Older People	<b>418,135</b>	1,282,078
Other	<b>2,734,287</b>	1,204,633
Physical Disability	<b>607,721</b>	782,854
Refugees/Asylum Seekers	<b>226,510</b>	155,709
Rural Areas	<b>526,743</b>	741,288
Travellers/Roma	<b>596,193</b>	108,638
Unemployed	<b>73,890</b>	18,000
Urban Areas	<b>37,750</b>	47,359
Women	<b>446,497</b>	1,245,841
Total	<b>18,127,285</b>	15,304,047

**7. ANALYSIS OF STAFF COSTS CHARGED TO THE SOFA**

	<b>2021</b>	<b>2020</b>
	€	€
<b>Staff costs</b>		
Salaries and wages	<b>932,328</b>	604,500
Social insurance costs	<b>100,854</b>	64,304
Employer's pension costs	<b>16,138</b>	9,502
<b>Total</b>	<b>1,049,320</b>	678,306

**THE COMMUNITY FOUNDATION FOR IRELAND****REPORTS AND FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021****7. ANALYSIS OF STAFF COSTS CHARGED TO THE SOFA (Continued)**

- (a) The staff costs include charges for shared services from the parent company.  
 (b) The average number of full-time equivalent employees (including casual 0 and part-time staff 1) during the financial year was 15 (2020: 10).  
 (c) Staff numbers increased to 22 at year end and are analysed below by area of activity:

	<b>2021</b>	2020
	<b>No</b>	No
Senior Leadership Team	<b>6</b>	1
Fund Raising	<b>2</b>	1
Charitable Activities	<b>9</b>	7
Finance and Admin	<b>3</b>	1
Operations	<b>2</b>	1
	<b>22</b>	11

- (d) Accrued holiday time at 31 December 2021 was €16,394 (2020: €12,119).  
 (e) The staff are employed by The Foundation for Investing in Communities, to work in CFI.

**8. KEY MANAGEMENT COMPENSATION/RENUMERATION**

The CEO is employed by The Foundation for Investing in Communities to work in CFI. The total salary and pension entitlement for the CEO, Denise Charlton, was €106,749 (July to December 2020: €50,081). The Senior Leadership Team (SLT), which is made up of CEO and five senior managers, has received a total compensation of €382,397.

The salaries of staff at CFI who are paid over €60,000, excluding PRSI and including pension entitlement, are noted below.

<b>Salary Band</b>	<b>2021</b>	2020
	<b>No</b>	No
€60,000 – €70,000	<b>1</b>	-
€70,000 – €80,000	-	2
€80,000 – €90,000	<b>1</b>	-
€90,000 – €100,000	-	-
€100,000 – €110,000	<b>1</b>	-

Benefits for all staff, including senior management, comprise entitlements to pension contributions, death in service, discretionary income protection and Employee Assistance Programme.

**9. DIRECTORS' REMUNERATION & RELATED PARTY TRANSACTIONS**

No Director received remuneration or expenses during the financial year (2020: €nil). No director had any personal interest in any contract or transaction entered into during the financial year to the financial benefit of that Director (2020: €nil).

**THE COMMUNITY FOUNDATION FOR IRELAND****REPORTS AND FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021****9. DIRECTORS' REMUNERATION & RELATED PARTY TRANSACTIONS (continued)**

During the financial year, the company received donations from the CEO, members of key management personnel and certain Directors of €904,649 (2020: €89,295). There were no conditions attaching to and no benefits were received by any Directors, key management personnel, or the CEO from these donations.

**10. TAXATION**

CFI is a registered charity and has been granted tax exemption status by Revenue.

**11. NET INCOME**

The net income for the financial year is stated after charging:

	<b>2021</b>	2020
	<b>€</b>	€
Auditor's remuneration – statutory audit services	<b>29,202</b>	68,382
Depreciation	<b>17,129</b>	10,985
Directors' remuneration	-	-
	<b>=====</b>	<b>=====</b>

**12. TANGIBLE FIXED ASSETS**

	<b>IT Equipment</b>	<b>Furniture and Fittings</b>	<b>Technology</b>	<b>Leasehold Improvement</b>	<b>Total</b>
<b>Cost:</b>					
At 1 January 2021	14,787	1,088	57,788	37,500	111,163
Additions	10,477	-	13,259	-	23,736
Disposals	-	-	-	-	-
<b>Balance at 31 December 2021</b>	<b>25,264</b>	<b>1,088</b>	<b>71,047</b>	<b>37,500</b>	<b>134,899</b>
<b>Depreciation:</b>					
At 1 January 2021	(10,949)	(511)	(57,788)	(22,500)	(91,748)
Charge for financial year	(6,676)	(301)	(2,652)	(7,500)	(17,129)
Disposals	-	-	-	-	-
<b>Balance at 31 December 2021</b>	<b>(17,625)</b>	<b>(812)</b>	<b>(60,440)</b>	<b>(30,000)</b>	<b>(108,877)</b>
<b>Net book value:</b>					
<b>At 31 December 2021</b>	<b>7,639</b>	<b>276</b>	<b>10,607</b>	<b>7,500</b>	<b>26,022</b>
At 31 December 2020	3,838	577	-	15,000	19,415

**13. CAPITAL COMMITMENTS**

At the Balance Sheet date, the company had no capital expenditure commitment (2020: none).

**THE COMMUNITY FOUNDATION FOR IRELAND**

**REPORTS AND FINANCIAL STATEMENTS  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021**

**14. INVESTMENTS**

	<b>2021</b>	2020
	<b>€</b>	€
Market value:		
Endowment fund (a)/ (b)/(c)	<b>55,287,623</b>	49,976,334
Term fund (d)/ (e)/ (f)	<b>3,406,008</b>	3,251,856
	<hr/>	<hr/>
Carrying value/market value of Investments at 31 December	<b>58,693,631</b>	53,228,190
	<hr/> <hr/>	<hr/> <hr/>

**Endowment funds at 31 December were represented by investments as follows:**

	<b>2021</b>	2020
	<b>€</b>	€
(a) Carrying value of investment as at 1 January	<b>49,976,334</b>	47,335,722
Additions/ (Withdrawals) to investments at cost:		
Income	<b>1,123,106</b>	1,138,378
Expenditure	<b>(170,660)</b>	(207,057)
Transfers	<b>(2,249,784)</b>	(2,122,516)
Gain on revaluation of investments	<b>6,608,627</b>	3,831,807
	<hr/>	<hr/>
Carrying value/market value of investments at 31 December	<b>55,287,623</b>	49,976,334
	<hr/> <hr/>	<hr/> <hr/>
(b) Total endowment investments at end of financial year divided between distinct classes of investments as below:		
	<b>2021</b>	2020
	<b>€</b>	€
Investment in quoted equities	<b>42,640,608</b>	36,856,640
Investment in bonds	<b>6,770,738</b>	7,812,200
Cash	<b>2,367,178</b>	2,204,877
Cheque in transit	-	21,010
Property	<b>1,406,129</b>	2,535,733
Alternatives	<b>2,102,970</b>	545,874
	<hr/>	<hr/>
	<b>55,287,623</b>	49,976,334
	<hr/> <hr/>	<hr/> <hr/>
(c) Total endowment investments at end of financial year are further analysed among markets as below:		
	<b>2021</b>	2020
	<b>€</b>	€
Investment within Ireland	<b>4,564,637</b>	2,298,082
Investment in Eurozone	<b>8,653,652</b>	16,503,917
Investment outside Ireland and Eurozone	<b>42,069,334</b>	31,153,325
Cheque in transit	-	21,010
	<hr/>	<hr/>
	<b>55,287,623</b>	49,976,334
	<hr/> <hr/>	<hr/> <hr/>



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**14. INVESTMENTS (Continued)**

**Term funds at 31 December were represented by investments as follows:**

	<b>2021</b>	2020
	<b>€</b>	€
(d) Carrying value of investments as at 1 January	<b>3,251,856</b>	3,150,620
Additions/ (Withdrawal) to investments at cost:		
Income	<b>36,530</b>	125,677
Expenditure	<b>(18,449)</b>	(12,266)
Transfers (note 18)	<b>(331,645)</b>	(396,069)
Gain on revaluation of investments	<b>467,716</b>	383,894
	<hr/>	<hr/>
Carrying value of investments at 31 December	<b>3,406,008</b>	3,251,856
	<hr/> <hr/>	<hr/> <hr/>
(e) Total term investments at end of financial year divided between distinct classes of investments as below:		

	<b>2021</b>	2020
	<b>€</b>	€
Investment in quoted equities	<b>2,530,089</b>	2,251,556
Investment in bonds	<b>371,510</b>	326,246
Cash	<b>77,796</b>	285,231
Property	<b>190,856</b>	-
Alternatives	<b>235,757</b>	388,823
	<hr/>	<hr/>
	<b>3,406,008</b>	3,251,856
	<hr/> <hr/>	<hr/> <hr/>

(f) Total term investments at end of financial year are further analysed among markets as below:

	<b>2021</b>	2020
	<b>€</b>	€
Investment within Ireland	<b>754,518</b>	403,597
Investment in Eurozone	<b>2,097,087</b>	589,971
Investment outside Ireland and Eurozone	<b>554,403</b>	2,258,288
	<hr/>	<hr/>
	<b>3,406,008</b>	3,251,856
	<hr/> <hr/>	<hr/> <hr/>

**THE COMMUNITY FOUNDATION FOR IRELAND****REPORTS AND FINANCIAL STATEMENTS  
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	<b>2021</b>	2020
	<b>€</b>	€
Amounts due by holding company -		
The Foundation for Investing in Communities (note 22)	<b>19,520</b>	172,779
Prepayments	<b>11,176</b>	2,887
Sundry	<b>409</b>	-
	<b>31,105</b>	175,666

**16. CREDITORS:** (Amounts falling due within one year)

	<b>2021</b>	2020
	<b>€</b>	As restated €
Trade creditors	<b>27,331</b>	30,532
Accruals	<b>117,237</b>	69,367
Amounts due to fellow subsidiary -		
Business in the Community Ireland (note 22)	<b>62,410</b>	47,672
The Foundation for Investing in Communities (note 22)	-	-
Grants payable	-	574,276
	<b>206,978</b>	721,847

Trade creditors, accruals and grants payables are payable at various dates in the next three months in accordance with the suppliers' and grants usual terms and conditions.

**17. FINANCIAL INSTRUMENTS**

The carrying value of the company's financial assets and liabilities are summarised by category below:-

	<b>2021</b>	2020
	<b>€</b>	€
<b>Financial assets</b>		
<i>Measured at undiscounted amount payable</i>		
Cash at bank	<b>24,156,220</b>	22,689,343
Amounts due from group companies (note 15)	<b>19,520</b>	172,779
<i>Measured at fair value</i>		
Investments (note 14)	<b>58,693,631</b>	53,228,190
	<b>58,693,631</b>	53,228,190
<b>Financial liabilities</b>		
<i>Measured at undiscounted amount payable</i>		
Trade creditors (note 16)	<b>27,331</b>	30,532
Accruals (note 16)	<b>117,237</b>	69,367
Amounts due to group companies (note 16)	<b>62,410</b>	47,672
Grants payable (note 16)	-	574,276
	<b>206,978</b>	721,847

**THE COMMUNITY FOUNDATION FOR IRELAND****REPORTS AND FINANCIAL STATEMENTS  
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	Opening Balance 1 January 2021 €	Income €	Expenditure €	Transfers €	Unrealised Gains €	Closing Balance 31 December 2021 €
Total	49,976,334	1,173,105	(170,660)	(2,249,784)	6,608,627	<b>55,337,622</b>

**(b) Analysis of restricted fund movements**

	Opening Balance 1 January As restated 2021 €	Income €	Expenditure €	Transfers €	Closing Balance 31 December 2021 €
Endowment	1,763,600	-	(1,109,901)	1,309,722	<b>1,963,421</b>
Term Fund	533,993	-	(367,751)	352,319	<b>518,561</b>
Donor Advised Funds	18,196,251	18,114,015	(16,664,152)	164,644	<b>19,810,758</b>
Total	20,493,844	18,114,015	(18,141,804)	1,826,685	<b>22,292,740</b>

**(c) Analysis of unrestricted fund movements**

	Opening Balance 1 January 2021 €	Income €	Expenditure €	Transfers €	Closing Balance 31 December 2021 €
Total	1,494,789	744,876	(1,504,723)	770,244	<b>1,505,186</b>

**18. ANALYSIS OF CHARITABLE FUNDS (Continued)**

**(d) Analysis of designated fund movements**

	Opening Balance 1 January 2021 €	Income €	Expenditure €	Transfers €	Closing Balance 31 December 2021 €
Promotion	4,402	-	-	-	<b>4,402</b>
Systems Replacement	60,385	-	-	-	<b>60,385</b>
Benchmarking	6,000	-	-	-	<b>6,000</b>
Deferred Income	43,157	-	(43,157)	-	-
Office Relocation	15,000	-	(7,500)	-	<b>7,500</b>
NPIR scheme	45,000	40,000	(45,000)	-	<b>40,000</b>
Accounting system	-	-	22,000	-	<b>22,000</b>
Leave contribution	-	-	18,157	-	<b>18,157</b>
<b>Total</b>	<b>173,944</b>	<b>40,000</b>	<b>(55,500)</b>	<b>-</b>	<b>158,444</b>

**(e) Analysis of term fund movements**

	Opening Balance 1 January 2021 €	Income €	Expenditure €	Transfers €	Unrealised gain €	Closing Balance 31 December 2021 €
<b>Total</b>	<b>3,251,856</b>	<b>36,530</b>	<b>(18,449)</b>	<b>(331,645)</b>	<b>467,716</b>	<b>3,406,008</b>

**Transfers Between Funds**

The sum of €2,249,784 (2020: €2,122,516) representing available earned income and endowment drawdown was transferred from the Endowment Funds to Restricted Funds for grant-making purposes and to cover the operational expenses of CFI.

The net transfer of €15,500 (2020: €28,149) from Restricted Funds to Designated Funds includes €45,000 to cover costs of staff on secondment (2020: €0).

In 2021, a total of €615,210 was drawn down from the term funds for grant making purposes. A total of €283,565 was donated to the term funds during the year. This resulted in a net transfer of €331,645 from term funds to restricted funds.

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**19. ANALYSIS OF NET ASSETS**

<i>Current Year</i>	<b>Unrestricted funds €</b>	<b>Designated funds €</b>	<b>Restricted funds €</b>	<b>Endowment funds €</b>	<b>Term funds €</b>	<b>Total 2021 €</b>
Fund balances at 31 December 2021 are represented by:						
Tangible fixed assets	26,022	-	-	-	-	26,022
Investments	-	-	-	55,287,623	3,406,008	58,693,631
Debtors	31,105	-	-	-	-	31,105
Cash at bank	1,655,037	158,444	22,292,740	49,999	-	24,156,220
Creditors	(206,978)	-	-	--	-	(206,978)
<b>Total net assets</b>	<b>1,505,186</b>	<b>158,444</b>	<b>22,292,740</b>	<b>55,337,622</b>	<b>3,406,008</b>	<b>82,700,000</b>
<i>Prior Year</i>	<b>Unrestricted funds €</b>	<b>Designated funds €</b>	<b>Restricted funds €</b>	<b>Endowment funds €</b>	<b>Term funds €</b>	<b>Total 2020 €</b>
Fund balances at 31 December 2020 are represented by:						
Tangible fixed assets	19,415	-	-	-	-	19,415
Investments	-	-	-	49,976,334	3,251,856	53,228,190
Debtors	175,666	-	-	-	-	175,666
Cash at bank	1,447,279	173,944	21,068,120	-	-	22,689,343
Creditors	(147,571)	-	(574,276)	-	-	(721,847)
<b>Total net assets</b>	<b>1,494,789</b>	<b>173,944</b>	<b>20,493,844</b>	<b>49,976,334</b>	<b>3,251,856</b>	<b>75,390,767</b>

**THE COMMUNITY FOUNDATION FOR IRELAND****REPORTS AND FINANCIAL STATEMENTS  
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The comparative amounts in the statement of financial activities and balance sheet reflect a prior year adjustment in respect of the recognition of grants.

In prior years, all grants were recognised upon payment from the bank account. In 2021 an accrual has been included for grants approved by the donor or fund advisors during the year which were unpaid at the year-end. These grant payments have been treated as constructive obligations in accordance with SORP requirements. The accounting policies have been updated accordingly and the adjustment reflects the fact that these grants are accrued at year end.

The prior year adjustment impacts the financial statements as follows:

- The 2020 expenditure on charitable activities has been reduced by €98,476 to reflect grants payable at 31 December 2019 which should have been accrued for as a constructive obligation at the 31 December 2019.
- The 2020 expenditure on charitable activities has been increased by €574,276 to reflect grants payable which should have been accrued for as a constructive obligation at the 31 December 2020.
- The net effect of these two adjustments results in an increase in expenditure on charitable activities in 2020 with a corresponding reduction in opening reserves in an amount of €475,800 as presented in the table below.

	<b>As previously stated</b>	<b>Effect of Adjustment</b>	<b>As restated</b>
<b>SOFA – Charitable Activities</b>			
Expenditure on charitable activities (2020).	15,393,379	475,800	15,869,179
<b>Balance Sheet</b>			
Restricted funds - beginning (2020)	11,004,971	98,476	10,906,495
Restricted funds - ending (2020)	24,319,976	(574,276)	23,745,700
Accrual for grants payable (2020)	-	(574,276)	(574,276)

**21. FINANCIAL COMMITMENTS**

At 31 December the company had annual commitments under a non-cancellable operating lease expiring as follows:

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	<b>2021</b>	2020
	<b>€</b>	€
Less than one year	<b>35,685</b>	29,667
One to Five years	-	35,685
Greater than Five years	-	-
	<b>35,685</b>	65,352

**22. RELATED PARTY TRANSACTIONS**

The charity's ultimate parent and controlling party is The Foundation for Investing in Communities which is an Irish registered charity CHY 13966, incorporated in Ireland, Company Number: 296139, Charities Registration Number: 20044879, which also wholly controls Business in the Community Ireland, a related subsidiary to CFI.

*Transactions with Key Management Personnel*

Other than as set out at Note 7 there were no transactions with key management personnel during the current or previous financial year.

**23. SUBSEQUENT EVENTS**

There have been no events subsequent to the year-end that require any adjustment to, or additional disclosure in the 2021 financial statements.

**24. APPROVAL**

The Board of Directors approved these financial statements on 15<sup>th</sup> June 2022.