

The Community Foundation for
Ireland Limited
(A company limited by guarantee)

Directors' Report and
Financial Statements
for the financial year ended
31 December 2014

THE COMMUNITY FOUNDATION FOR IRELAND LIMITED

**REPORTS AND FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014**

CONTENTS

	PAGE
DIRECTORS AND OTHER INFORMATION	2
DIRECTORS' REPORT	3 - 8
DIRECTORS' RESPONSIBILITIES STATEMENT	9
INDEPENDENT AUDITOR'S REPORT	10 - 11
STATEMENT OF FINANCIAL ACTIVITIES	12
BALANCE SHEET	13
NOTES TO THE FINANCIAL STATEMENTS	14 - 23

THE COMMUNITY FOUNDATION FOR IRELAND LIMITED

DIRECTORS AND OTHER INFORMATION

BOARD OF DIRECTORS

Louis FitzGerald (Chair)
Barry Connolly
Michael Gaffney
Brian Geoghegan
Richard George
Sr. Marian Harte
Eamonn Heffernan
Brian Keogh
Anna Lee
Máire O'Connor
John Rockett
Roddy Rowan (appointed 08/02/2014)

CHIEF EXECUTIVE OFFICER

Tina Roche

CHARITY REGISTERED NUMBER

CHY 13967

COMPANY REGISTERED NUMBER

338427

SECRETARY AND REGISTERED OFFICE

Kevin Gregory
One Spencer Dock
North Wall Quay
Dublin 1

SOLICITORS

O'Connell Brennan Solicitors
Armitage House
10 Lower Hatch Street
Dublin 2

McCann Fitzgerald
Riverside One
Sir John Rogerson's Quay
Dublin 2

PRINCIPAL OFFICE

32 Lower O'Connell Street
Dublin 1

BANKERS

Bank of Ireland
Lower Baggot Street
Dublin 2

Allied Irish Bank plc
Bankcentre
Ballsbridge
Dublin 4

AUDITORS

Deloitte
Chartered Accountants and Statutory Audit Firm
Deloitte & Touche House
Earlsfort Terrace
Dublin 2

THE COMMUNITY FOUNDATION FOR IRELAND LIMITED

DIRECTORS' REPORT

STRUCTURE, GOVERNANCE AND MANAGEMENT

GOVERNING DOCUMENT

The Community Foundation for Ireland Limited is a company limited by guarantee, governed by its Memorandum and Articles of Association dated 6th February 2001. The company is registered as a charity with the Revenue Commissioners. There are currently 7 company members (8 in 2013), each of whom has agreed to contribute €1.27 in the event of the charity winding up.

The Community Foundation signed up and complies with the Governance Code for community, voluntary and charitable organisations in Ireland, unless stated in the relevant note. A comprehensive review was undertaken of our organisational practice against the recommended actions for each principle of the Governance Code.

The five principles of the Governance Code are:

1. Leading Our Organisation
2. Exercising Control over our Organisation
3. Being Transparent and Accountable
4. Working Effectively
5. Behaving with Integrity

RELATED PARTIES

The company is a wholly owned subsidiary of the Foundation for Investing in Communities Limited, itself a registered charity, by virtue of the Foundation for Investing in Communities Limited being the ultimate controlling party of the charity. Business in the Community Limited is a fellow wholly owned subsidiary, of the Foundation for Investing in Communities Limited and is also a registered charity, operating from the same premises.

APPOINTMENT OF DIRECTORS

The Foundation for Investing in Communities Limited shall nominate the directors. Each director may serve only two three year terms but may be elected for subsequent term, subject to the written consent of all of the other directors. When considering co-opting directors, the board has regard to the requirement for any specialist skills needed.

DIRECTORS' INDUCTION AND TRAINING

New directors undergo an orientation to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making processes, the business plan and recent financial performance of the charity. During the induction process they meet key employees and other directors.

ORGANISATION

The board of directors, which must have a minimum of four directors, administers the charity. The board meets at least six times per annum. There were eight meetings in 2014 (2013: 7) at which there was a 59% attendance (2013: 62%). The Community Foundation for Ireland shows the cumulative attendance figure by directors rather than individual directors as CFI believes this impinges on the privacy of individual volunteer directors, without providing significantly enhanced information. There are no emoluments, including travel expense, paid to directors.

There is a Finance, Audit, Investment and Governance sub-committee which meets in addition to the board. The sub-committee met 7 times in 2014 (2013: 5) with 96% attendance (2013: 100%). The sub-committee has the absolute discretion and authority to consider any financial, investment, audit and governance activity and any other activity at the request of the board.

THE COMMUNITY FOUNDATION FOR IRELAND LIMITED

DIRECTORS' REPORT (CONTINUED)

A Grants Review Panel also meets at least three times per annum to review and recommend grants for distribution to the board. An Impact Grants sub-committee, reviews and recommends multi-annual grants to the board, in areas of specific need, identified by CFI. A professional advisor sub-committee was established during 2008 which aims to meet at least 3 times per annum, to work inform and develop links with professional advisor sector.

A Chief Executive is appointed by the directors to manage the day to day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the directors, for operational matters such as fund & donor development and grant programme management.

RISK MANAGEMENT

The directors have developed a risk management strategy which comprises:

- An annual review of the risks the charity may face and recording of these on a risk register;
- A risk register to assess the likelihood and potential impact of those risks and to identify the principal risks;
- The establishment of systems and procedures to mitigate those risks identified in the reviews; and
- The implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

OBJECTIVES AND ACTIVITIES

The objectives of The Community Foundation for Ireland include:

To provide, assist, encourage or support, by whatever manner or means:

- Raising of awareness of philanthropy;
- Volunteering and mutual support as an expression of community;
- The commitment of individuals who work in a voluntary and/or paid capacity for the advancement of their communities, economically, socially, and environmentally;
- Parity of esteem;
- Partnership within communities;
- The welfare of our children;
- Corporate social responsibility expressed both locally and nationally;
- The encouragement of government for both business and voluntary effort, particularly in the context of an overall national effort in its work to achieve greater social inclusion; and
- The desire of individuals and the corporate sector to give resources, both time and money, to achieve social inclusion in their communities.
- The particular role of the private sector in encouraging social inclusion which;
 - encourages active citizenship;
 - promotes enterprise, both community and private which lead to increased employment opportunities;
 - creates self confidence and skills which lead to employment;
 - meet needs of individuals and groups experiencing social exclusion;
 - foster values of caring, compassion, fairness and justice in society and augment social conscience;
 - give a voice to the weak and the marginalised;
 - encourages diversity and pluralism; and
 - enriches community culture.

The Community Foundation for Ireland (CFI) is a donor services and grant-making organisation. CFI was established in 2001 with the support of Government and the business sector. CFI has grown with the support of individuals, families, businesses, religious and other institutions, through enabling them to engage in effective philanthropic activity by getting funds to the most deserving and effective, local grassroots causes.

The strategies employed by **The Community Foundation for Ireland** to achieve the objectives are to:

- offer professional, independent advice, guidance and practical help in establishing philanthropic funds;
- to build an independent endowment fund for sustainable grant making;

THE COMMUNITY FOUNDATION FOR IRELAND LIMITED

DIRECTORS' REPORT (CONTINUED)

- offer a diverse range of funds to allow for the specific requirements of each individual, family, corporate and other organisations;
- offer a tax compliant donation process for donors;
- work with professional advisors to assist them with their clients' philanthropic needs;
- provide an assessment of current needs within communities or sectors;
- provide expertise in grant making;
- establish and build county funds to allow local giving and decision making;
- promote the concept of philanthropy generally;
- provide an organisation which allows donors to work together or separately; and
- encourage and inspire philanthropic giving, by providing seminars and newsletters.

The major areas of activities in **The Community Foundation for Ireland** are the building of the permanent endowment fund, engagement with donors and their advisors, grant making and raising awareness of philanthropy.

The Community Foundation for Ireland, along with its donors, seeks to make progressive grants by tackling the root causes of social injustice, to improve the lives of the people of Ireland. Connecting people who care with causes that matter.

The board are pleased to welcome Roddy Rowan who was appointed to the board in 2014.

ACHIEVEMENTS AND PERFORMANCE

Collectively The Community Foundation for Ireland and its donors made over 670 grants (2013: 800 grants) totalling in excess of €3.8 million (2013: €3.5 million) to communities and charitable causes in Ireland and overseas in 2014. By the year end, cumulative grant-making by The Community Foundation for Ireland had surpassed €20.3million since its establishment in 2000 and over €9.5 million in the past three years alone. Positively, The Foundation's Endowment Fund increased in value from €34.4 million at the end of 2013 to €37.7 million by the end of 2014, based on new donations to the Fund and capital appreciation. The investment income received by the Endowment Fund, and its capital appreciation during the year represented a total investment return of 12.5%, broken down as Income 3.1% and Capital Appreciation 9.4%. The income return exceeded the target set and enabled CFI to meet its grant making objectives for the year. The capital return was comfortably ahead of the target of meeting or exceeding price inflation for the year.

The Community Foundation for Ireland has more than 50 donor advised funds and collaborative partnerships with a broad mix of individuals, families, companies and other organisations. In line with its commitment of providing support and guidance to its donors, CFI introduced a new Opportunities for Philanthropy series of workshops to highlight where philanthropic investment can make a difference and where private investment can be most effective. Three such workshops were held in 2014 under Chatham House rules and included an expert overview of the area as well as inputs by donors.

CFI continued to collaborate with a number of other trusts and foundations including The Tony Ryan Trust (in the context of the Tony Ryan fund for Tipperary), The Atlantic Philanthropies (in rolling out the Older Persons' Fund), the Katharine Howard Trust (in the context of the Parenting Support Initiative), The St Stephen Green Trust (in relation to the Former Offenders Fund) and a Cork based trust in managing and administering an initiative to address educational disadvantage in selected schools in Cork. The County Monaghan Fund continued its grant-making in 2014 and continued to support a number of projects in the county. The Foundation also worked with companies in a variety of ways through managing and administering donor advised funds as well as bespoke community grant schemes on behalf of corporate donors.

Grant-making is at the heart of The Community Foundation for Ireland's activities and is inextricably linked to the sterling work of local community groups and charities throughout Ireland, many of whom continue to struggle to raise requisite resources. Over 670 grants exceeding €3.8m in value were made in support of community groups and charitable organisations in 2014.

THE COMMUNITY FOUNDATION FOR IRELAND LIMITED

DIRECTORS' REPORT (CONTINUED)

Community foundations around the world work closely with professional advisers including solicitors, tax advisers, accountants and wealth managers. In 2014, The Community Foundation for Ireland continued to prioritise this area, greatly assisted by its Professional Advisers Advisory Group.

A particular highlight of the year was CFI's celebration of the community foundation centenary in Ireland in May 2014. Donors, grantees and many other stakeholders of the Foundation were addressed by CFI's Patron, President Michael D. Higgins, as well as hearing a global perspective by Brian Toller, Chair of the Community Foundation of Ottawa.

In welcoming CFI's role in "successfully helping to construct a philanthropic ethos and discourse in Ireland" over the past 14 years, President Higgins noted that "The Foundation has played a valuable role in contributing to fundamental social change in communities across the country".

The President then welcomed "two aspects of The Community Foundation's work which are particularly remarkable. In the first instance, the social issues on which the Foundation has focused its work engage with some of the most marginalised and excluded communities and groups in our society; including many who fall outside of the work of the more traditional philanthropic model. Those who have been empowered by the Foundation include the homeless, the elderly, victims of domestic violence, citizens from ethnic minority groups, those who devote their time to caring for sick and elderly relatives and many other members of our society who, for a variety of reasons, so often feel condemned to live half lives, shadowed by loneliness, fear or rejection.

The second notable feature of the Foundation's work is its emphasis on impact and empowerment. Funding by the Community Foundation has been used not only to provide assistance but more importantly to give a voice to many of those within our society who would otherwise feel excluded or prevented from participating and contributing to their communities. By conforming to the ideal of justice while, at the same time, concerning itself with the seeking of practical responses to poverty and exclusion, the concept that lies at the heart of the Community Foundation for Ireland is one that realizes all that is possible when we begin to question inevitabilities and to recognise and welcome real opportunities to effect change."

In his speech, Brian Toller provided interesting insights into the role played by the progressive community foundation movement in Canada, as well as discussing the shared characteristics of community foundations throughout the world. He reflected that: "All share the same basic attributes of community foundations everywhere, namely prudent financial stewardship of endowed assets; knowledgeable and effective grant-making to local charities using the income from those assets; and a capability and desire to improve the lives of thousands of people by connecting donors who care with causes that matter."

Other highlights of 2014 included the successful introduction of new Learning Networks in the Foundation's flagship *Caring Communities* grants programme which assist CFI in reflecting and drawing relevant conclusions from the Programme as well as facilitating the sharing of information and best practice amongst grantees so that they can improve their own practices and effectiveness. With generous support from The Atlantic Philanthropies, the newly formed Older Persons' Fund started giving grants in 2014 and through its annual Philanthropist of the Year, The Foundation played its part in promoting greater philanthropy in Ireland through celebrating people and organisations who give in a structured and purposeful way.

Integrity is a core value of The Community Foundation for Ireland in terms of accountability, transparency and strong governance for those who entrust their funds to our stewardship. During 2014, the Foundation continued to strive to demonstrate value for money and best practice in all our areas of activity.

FINANCIAL REVIEW

The Community Foundation for Ireland's permanent endowment fund value in 2014 increased to €37.7 million (2013: €34.4million). The endowment income remained at €1.1million in 2014 (2013: €1.1million).

There was a continuing increase in the value of grants made from year to year over €3.8 million was awarded in 2014, compared to almost €3.6 million in 2013. Full details of all grants made are disclosed in the Annual Report.

The principal funding sources continue to be corporate and private donations to the Endowment Fund and corporate and private donations to Donor Advised Funds. The grant making of The Community Foundation for Ireland in 2014, exceeded the income received in the year, resulting in a deficit on SOFA of (€661,354). The Community Foundation drew on funds previously donated for grant making, in light of the considerable requirements for grant making, which is expected to continue. Significant donations in 2013, resulted in a surplus on SOFA of €4,415,020, in 2013, which are used to fund grant making in 2014 and subsequent years.

INVESTMENT POWERS AND POLICY

The Community Foundation for Ireland investment policy for endowment funds in 2014, is to generate capital growth, to maintain the "real" value of the Endowment Fund, and generate income to provide funds for grant making. The board, through the FAIG completed a review of the investment policy in 2014, resulting in the adoption of a move to a Total Return policy, in early 2015. This review was prompted by the continuing and foreseeable reduction in investment returns through lower bond yields and historically low interest rates. The Total Return policy, is increasingly being adopted internationally by Community Foundations and is expected to result in a smoother distribution of funds for grant making, allowing some capital to be released if necessary. The aim is to provide a 4% return for grant making and 1% for CFI fees. This change in policy was approved by the Board and agreed by the donors with endowment funds.

Upon completion of the investment policy review a comprehensive review of Investment Managers was completed by the Finance, Audit, Investment and Governance (FAIG), sub-committee of the board. The FAIG recommended the transfer of management of the Endowment Fund, on behalf of the Community Foundation for Ireland, by Davys to Sarasin & Partners in early 2015. The board reviewed and approved the transfer. The Endowment Fund is invested in a diverse portfolio of equities, bonds and cash (a Statement of Investment Policy Objectives has been set by the directors), with a Total Return focused approach and an ethical policy, which eliminates investment in tobacco, arms, pornography and nuclear industries.

RESERVES POLICY

The directors have established the level of reserves (that is those funds that are freely available) that the charity ought to provide, as between 9 months and 12 months operational costs. Reserves may be needed to invest in implementing the strategic plan, organisational improvements and bridge the gaps between spending on the above mentioned activities and income, should current funding flows discontinue. Community Foundation Ireland has unrestricted reserves at 31 December 2014 of €530,473 (€619,010 in 2013). The directors estimate the operational costs to be €540,000 per annum.

Designated Reserves have been created by the directors for specific activities, with balances remaining at 31 December 2014. Promotional activities to increase the profile of Community Foundation Ireland €6,001 (2013: €12,971). Benchmarking project to benchmark salaries across the organisation of €6,000, activity commenced in 2014. System replacement, renewal of the donor and grants management system was created during the year for €100,000, with a balance at 31 December of 2014 €61,768.

PLANS FOR FUTURE PERIODS

2015 will mark the start of a new three year strategic plan the key objectives of which are:

1. To grow the Foundation;
2. To optimise community impact;
3. To achieve operational excellence.

Through its work with the non-profit sector and community groups throughout Ireland, CFI is aware that the recessionary period has had a high toll for the community and voluntary sector. In an environment of limited public resources, community and voluntary groups remain under severe pressure to provide much needed services. An additional challenge is the imminent closure of The Atlantic Philanthropies, as well as the exiting of The ONE Foundation and The Joseph Rowntree Charitable Trust from funding in Ireland. Although never a substitute for state funding and investment in core services, The Community Foundation for Ireland believes that increased philanthropic giving – in particular in planned and committed ways – could make a significant difference across many areas of society including health, education, the arts and community development. Positively, after the extended and deep-seated recession of the past seven years, there are welcome signs of economic recovery in 2015, with a growing interest in more structured and strategic giving, as facilitated by The Community Foundation for Ireland.

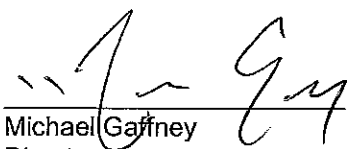
ACCOUNTING RECORDS

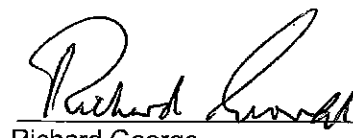
The measures that the directors have taken to secure compliance with the requirements of sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's office at 32 Lower O'Connell Street, Dublin 1.

AUDITORS

The auditors, Deloitte, Chartered Accountants and Statutory Audit Firm, continue in office in accordance with Section 383(2) of the Companies Act, 2014.

Signed on behalf of the Board:


Michael Gaffney
Director


Richard George
Director

Date: 21st September 2015

THE COMMUNITY FOUNDATION FOR IRELAND LIMITED

DIRECTORS' RESPONSIBILITIES STATEMENT

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements with Accounting Standards issued by the Financial Reporting Council, and promulgated by the Institute of Chartered Accountants in Ireland for periods beginning before 1 January 2015 ("relevant financial reporting framework"). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE COMMUNITY FOUNDATION FOR IRELAND LIMITED (a company limited by guarantee)

We have audited the financial statements of The Community Foundation for Ireland Limited (a company limited by guarantee) for the financial year ended 31 December 2014 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes 1 to 18. The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and Accounting Standards issued by the Financial Reporting Council, and promulgated by the Institute of Chartered Accountants in Ireland for periods beginning before 1 January 2015 ("relevant financial reporting framework")

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Reports and Financial Statements for the year ended 31 December 2014 to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities, and financial position of the company as at 31 December 2014 and of the net incoming resources for the financial year then ended; and
- have been properly prepared in accordance with the relevant financial reporting framework; and in particular with the requirements of the Companies Act 2014.

Matters on which we are required to report by the Companies Act 2014

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the directors' report is consistent with the financial statements.

Continued on next page/

/Continued from previous page

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
THE COMMUNITY FOUNDATION FOR IRELAND LIMITED
(a company limited by guarantee)**

Matters on which we are required to report by exception

We have nothing to report in respect of the provisions in the Companies Act 2014 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.



Thomas Cassin
For and on behalf of Deloitte
Chartered Accountants and Statutory Audit Firm
Dublin

[Date] 21/09/2015

THE COMMUNITY FOUNDATION FOR IRELAND LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (Including Income & Expenditure A/c)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

	Notes	Unrestricted funds €	Designated funds €	Restricted funds €	Endowment funds €	Total 2014 €	Total 2013 €
Incoming resources							
Voluntary income		-	-	2,397,984	311,146	2,709,130	7,470,054
Investment income	3	-	-	-	1,108,944	1,108,944	1,100,163
Interest receivable		56,826	-	-	-	56,826	61,131
Flow through funds commission		174,564	-	-	-	174,564	128,590
Total incoming resources		<u>231,390</u>	<u>-</u>	<u>2,397,984</u>	<u>1,420,090</u>	<u>4,049,464</u>	<u>8,759,938</u>
Resources expended							
Grants issued	4	-	-	(3,831,704)	-	(3,831,704)	(3,586,094)
Fundraising costs		(190,532)	(45,202)	-	(130,193)	(365,927)	(325,805)
Charitable activities		(226,829)	-	(205,390)	-	(432,219)	(357,184)
Governance		(80,968)	-	-	-	(80,968)	(75,827)
Total resources expended		<u>(498,329)</u>	<u>(45,202)</u>	<u>(4,037,094)</u>	<u>(130,193)</u>	<u>(4,710,818)</u>	<u>(4,344,910)</u>
Taxation	10	-	-	-	-	-	-
Net (outgoing)/incoming resources for the financial year		(266,939)	(45,202)	(1,639,110)	1,289,897	(661,354)	4,415,028
Net transfer between funds	9	178,402	100,000	853,244	(1,131,646)	-	-
Balance after transfers		(88,537)	54,798	(785,866)	158,251	(661,354)	4,415,028
Total funds brought forward		<u>619,010</u>	<u>18,971</u>	<u>4,213,427</u>	<u>34,384,219</u>	<u>39,235,627</u>	<u>32,369,152</u>
Unrealised Gains/(Losses)	12	-	-	-	3,196,427	3,196,427	2,451,447
Total Funds Carried Forward		<u>530,473</u>	<u>73,769</u>	<u>3,427,561</u>	<u>37,738,897</u>	<u>41,770,700</u>	<u>39,235,627</u>

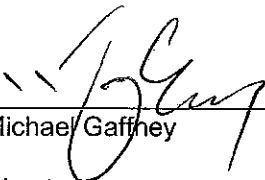
The Statement of Financial Activities includes all gains and losses recognised in the year. All incoming resources and resources expended derive from continuing activities.

THE COMMUNITY FOUNDATION FOR IRELAND LIMITED

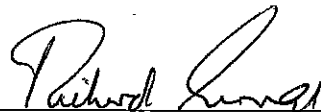
BALANCE SHEET
AS AT 31 DECEMBER 2014

	Notes	2014 €	2013 €
FIXED ASSETS			
Tangible assets	11	19,076	644
Investments	12	37,738,897	34,384,219
		<u>37,757,973</u>	<u>34,384,863</u>
CURRENT ASSETS			
Debtors and prepayments	13	-	90,107
Cash at bank		4,225,509	4,858,024
		<u>4,225,509</u>	<u>4,948,131</u>
CREDITORS AND ACCRUALS			
Amounts falling due within one year	14	(212,782)	(97,367)
NET CURRENT ASSETS		<u>4,012,727</u>	<u>4,850,764</u>
NET ASSETS		<u>41,770,700</u>	<u>39,235,627</u>
REPRESENTED BY:			
Unrestricted funds	15a	530,473	619,010
Designated funds	15b	73,769	18,971
Restricted funds	15c	3,427,561	4,213,427
Endowments	15d	37,738,897	34,384,219
TOTAL FUNDS		<u>41,770,700</u>	<u>39,235,627</u>

The financial statements were approved by the Board of Directors on 21st September 2015 and signed on its behalf by:



Michael Gaffney
Director



Richard George
Director

1. ACCOUNTING POLICIES

Format of financial statements

The Foundation for Investing in Communities Limited is constituted under Irish company law as a company limited by guarantee and is a registered charity. In prior years, company law scoped out companies not trading for gain for the members from the requirements with regard to formats and content of financial statements which applied to for profit companies thus permitting the adoption of a format appropriate to a charity. Accordingly, the company adopted and reported its performance in accordance with the format provided for in the Charities SORP and in particular reports its performance for the financial year in the format of the SORP's Statement of Financial Activities (SOFA).

The Companies Act 2014 became effective in law on 1 June 2015 and from that date applies the format and content of financial statements requirements appropriate for a company trading for the profit of its members to a company that is a not for profit organisation such as the company.

In order to provide information relevant to understanding the stewardship of the directors and the performance and financial position of the Charity, the company has prepared its financial statements in accordance with the formats provided for in the Charities SORP, consistent with the prior year.

Had the Companies format and content of financial statements requirements suitable for a company trading for the profit of its members been presented instead, a profit and loss account with related notes showing items such as Turnover and Cost of Sales would have been reported along with a "profit" on ordinary activities before taxation.

Basis of preparation

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with accounting standards generally accepted in Ireland and Irish statute comprising the Companies Acts 2014 as applied in accordance with the Statement of Recommended Practice (SORP) (revised 2005) "Accounting and Reporting by Charities" as published by the Charity Commission for England and Wales, who are recognised by the UK Accounting Standards Board (ASB) as the appropriate body to issue SORPs for the charity sector in the UK. Financial reporting in line with the SORP is considered best practice for charities in Ireland. As noted above, the directors consider the adoption of the SORP requirements is the most appropriate accounting to properly reflect and disclose the activities of the organisation.

Accounting Convention

The financial statements are prepared under the historical cost convention with the exception of investments which are included at market value.

Incoming resources – voluntary income

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

THE COMMUNITY FOUNDATION FOR IRELAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

1. ACCOUNTING POLICIES (CONTINUED)

Incoming resources – other income

Income from charitable activities and investments including income received under contract, or where entitlement to grant funding is subject to specific performance conditions is recognised as earned (as the related services are provided). Grant income included in this category provides funding to support programme activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured reliably.

Commission is charged to Donor Advised funds based on donor agreements and recognised when donor grant occurs.

Volunteers and donated services and facilities

The value of services provided by volunteers is not incorporated into these financial statements and does not constitute a substantial part of the charitable activities. No services were provided to the charity as a donation that would normally be purchased from our suppliers.

Resources expended

Expenditure is recognised when a liability is incurred. Contractual arrangements are recognised as goods or services are supplied. Grant payments obligations are recognised when the board approves the recommendations of the relevant expert committee.

Fundraising costs are those costs incurred in attracting voluntary income, and those incurred in securing donations to the Endowment Fund.

Charitable activities are those costs incurred in the processing of grant applications, the distribution of grants approved, the monitoring of activities of grant recipients and the operational activities of the charity.

Governance costs are those costs incurred in the governance of the charity and its assets and include costs associated with constitutional and statutory requirements.

Irrecoverable VAT

All resources expended are classified under activity headings that aggregate all costs related to the category. As VAT is irrecoverable, it is charged against the category of resources expended for which it was incurred.

Tangible fixed assets

Individual tangible fixed assets are capitalised at cost and are stated in the balance sheet at cost less accumulated depreciation. Assets are written off in equal annual instalments over their estimated useful lives and in full in the year of disposal.

Asset category	Estimated useful life
IT equipment	3 years

Funds

Unrestricted funds

Unrestricted funds represent amounts which are expendable at the discretion of the company, in furtherance of the objectives of the charity. Such funds may be held in order to finance operational costs, working capital or capital investment.

1. ACCOUNTING POLICIES (CONTINUED)

Designated funds

Designated funds are funds received without any restriction which the directors have set aside for specific activities in line with company's objectives.

Restricted funds

Restricted funds represent income received by the company, the application of which is restricted to a specific purpose by the donor.

Endowment fund

Endowment funds represent assets that are held for long term investment by the charity. The income from these funds is applied to relevant restricted or unrestricted income funds.

Investments

Investments are stated at their quoted market value at the balance sheet date. Realised gains and losses, represent the difference between the sale proceeds and market value at the previous financial year end, or purchase cost if acquired during the financial year. Unrealised gains and losses for the year, are calculated based on market value brought forward, plus any additions in the year. Realised and Unrealised gains and losses are dealt with on the Statement of Financial Activities.

Pensions

The Foundation has in place a PRSA scheme as prescribed by legislation. Membership of the scheme is voluntary and employees may join immediately upon recruitment. After six months in employment, the employer makes an additional contribution to the scheme equal to 5% of gross salary for each employee who joins the scheme and makes personal contributions of at least 5% of gross salary. The employer collects the employee contributions and remits the total (Employee + Employer) contribution to the scheme provider within the specified period, on behalf of the employee. The scheme provider is New Ireland Assurance.

Changes in accounting policies

The financial statements have been prepared using the same accounting policies as set out in the financial statements for the year ended 31 December 2013.

2. LEGAL STATUS OF THE COMMUNITY FOUNDATION

The Community Foundation is a company limited by guarantee and not having a share capital. The liability of each member in the event of winding up is limited to €1.27.

3. INCOME

The Foundation's investment income arises from the income yield earned on the Endowment Fund and from interest earned on deposit accounts maintained to manage short-term liquidity. Investment income on the Endowment Fund during the year is made up as below:

	2014 Net Income €	2013 Net Income €
Equities	676,179	627,551
Bonds	385,946	415,712
Cash	46,819	56,900
Total	<u>1,108,944</u>	<u>1,100,163</u>

THE COMMUNITY FOUNDATION FOR IRELAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

3. INCOME (CONTINUED)

Income earned on the Endowment Fund is available for spending on grants in accordance with the donor agreements.

Flow-through commission is charged to Donor Advised funds based on the donor agreements.

4. ANALYSIS OF GRANTS ISSUED

The Community Foundation undertakes direct charitable activities and also makes grants from Endowment Income and from Donor Advised Funds.

	2014 €	2013 €
Grants from Endowment Income		
Grants from Endowment Income by Issue		
Carers	78,576	-
Community	33,000	208,781
Education	26,192	25,509
Ethnic Minorities	96,212	92,240
Families at Risk	20,000	-
Health and Disability and/ Community Development	50,750	71,600
Homelessness	80,000	74,223
Lesbian, Gay, Bisexual, Transgender	1,000	65,070
Mental Health	-	126,208
Older Persons	162,505	48,750
Other	-	17,000
Poverty	12,000	25,000
Unemployment	30,000	-
Youth	-	211,524
Women's Issues	27,000	56,914
Total	<u>617,235</u>	<u>1,022,819</u>

	2014 €	2013 €
Grants from Endowment Income by Fund		
Callery Fund Grants	5,000	5,150
Connolly Family Fund	5,000	-
Dr. Alison Byrne Fund Grants	750	3,100
Fighting Words	1,492	909
LFG Family Fund	205,000	192,000
Martin Family Fund	10,000	10,000
MCG	688	-
Monaghan Fund	24,200	11,900
Mullins Family Fund	-	2,525
O'Sullivan Family Fund	-	396
Ray Murphy	-	8,000
The Community Foundation for Ireland	337,605	731,925
Women's Fund	27,500	56,914
Youth Bank	-	-
Total	<u>617,235</u>	<u>1,022,819</u>

THE COMMUNITY FOUNDATION FOR IRELAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

4. ANALYSIS OF GRANTS ISSUED (CONTINUED)

Grants from Flowthrough Funds Themes of support/interest	2014 €	2013 €
Addictions	5,250	-
Animals	3,109	-
Carers	-	135,000
Community	214,822	48,934
Developing Countries	129,681	482,614
Education	930,789	968,068
Employment	94,936	200,885
Environment	50,951	-
Ethnic Minorities	131,827	68,092
Families at Risk	216,640	28,868
Health & Disability	116,502	121,953
Homelessness	61,422	100,851
Lesbian, Gay, Bisexual, Transgender & Sexual Minorities	68,522	5,500
Mental Health	97,964	51,020
Older People	37,500	186,840
Other	138,240	43,160
Poverty	85,511	27,000
Women	82,987	24,470
Youth	747,816	-
Youth Unemployment	-	70,020
Total	3,214,469	2,563,275
Grand Total	3,831,704	3,586,094

5. ALLOCATION OF SUPPORT COSTS

The Community Foundation for Ireland Limited allocates its support costs between the charitable activities undertaken on a basis consistent with the use of resources.

6. ANALYSIS OF STAFF COSTS

	2014 €	2013 €
Staff costs		
Salaries and wages	328,394	303,871
Employer's PRSI contributions	33,992	30,791
Employer's pension costs	7,201	6,780
Total	369,587	341,442

The CEO works in The Foundation for Investing in Communities Limited, whose salary is allocated to The Community Foundation for Ireland and sister company Business in the Community Ireland Limited. The CEO's total salary and pension entitlement is €115,000 of which €46,000 is allocated to this company and €69,000 is allocated to Business in the Community Limited.

THE COMMUNITY FOUNDATION FOR IRELAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

6. ANALYSIS OF STAFF COSTS (CONTINUED)

The salaries of staff paid over €40,000, including pension entitlement, in The Foundation for Investing in Communities Limited, the holding company for The Community Foundation Ireland Limited and Business in the Community Limited are noted below.

Salary Band	2014 No	2013 No
110,000 – 120,000	1	1
70,000 – 80,000	1	1
60,000 – 70,000	1	1
50,000 – 60,000	2	2
40,000 – 50,000	1	1

Some members of the Senior Management Team work in two of the group companies (The Community Foundation for Ireland Limited and Business in the Community Ireland Limited). The total cumulative amount paid to key management including pension entitlements is €432,000 (2013: €431,000) of which €159,000 (2013: €159,000) is attributable to The Community Foundation for Ireland Limited and €273,000 (2013: €272,000) is attributable to Business in the Community Limited.

The salaries of staff allocated to this company, The Community Foundation for Ireland Limited, including pension entitlement are noted below.

Salary Band	2014 No	2013 No
50,000 – 60,000	1	1
40,000 – 50,000	1	1

Benefits for all staff, including senior management, comprise entitlements to pension contributions, death in service, discretionary income protection and Employee Assistance Programme.

7. STAFF NUMBERS

(a) The average number of full-time equivalent employees (including casual and part time staff) during the financial year was 7.8 (2013: 6.4), of which shared services 2.4.

(b) No staff member receives retirement benefit.

(c) Accrued Holiday Time at the 31st December was €3,800

8. DIRECTOR REMUNERATION & RELATED PARTY TRANSACTIONS

No director received remuneration or expenses during the financial year (2013: €Nil). No director had any personal interest in any contract or transaction entered into during the financial year to the financial benefit of that director (2013: €Nil).

Some directors made donations during the year to The Community Foundation for Ireland as part of the regular operations of The Community Foundation for Ireland. There were no conditions attaching to these donations and no benefit was received by any director from these donations.

9. TRANSFERS BETWEEN FUNDS

The sum of €1,131,646 (2013: €1,075,932) representing available earned income was transferred from the Endowment Fund to Restricted Funds for grant-making purposes.

The sum of €233,391 (2013: €247,499) was transferred to Unrestricted Funds to meet agreed endowment management costs.

The sum of €54,989 (2013: Nil) was transferred to restricted funds from unrestricted for agreed interest payments.

The following transfers were made between the Endowment Fund and restricted funds:

- Transfer from Endowment Fund to Donor Advised Funds €44,000 (2013: €Nil)

10. TAXATION

The Community Foundation for Ireland is a registered charity and no provision is considered necessary for taxation.

11. TANGIBLE FIXED ASSETS

	IT Equipment 2014 €	IT Equipment 2013 €
Cost:		
At 1 January	5,035	4,498
Additions	28,077	537
Balance at 31 December	33,112	5,035
Depreciation:		
At 1 January	(4,391)	(2,713)
Charge for financial year	(9,645)	(1,678)
Balance at 31 December	(14,036)	(4,391)
Net book value: At 31 December	19,076	644

THE COMMUNITY FOUNDATION FOR IRELAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

12. INVESTMENTS

Endowment funds at 31 December 2014 were represented by investments as follows:

	2014 €	2013 €
(a) Carrying value of investment as at 1 January	34,384,219	28,918,521
Add: additions to investments at cost	158,251	3,014,251
Add/deduct: net gain on revaluation	3,196,427	2,451,447
	<u>37,738,897</u>	<u>34,384,219</u>
Carrying value/market value of investments at 31 December	<u><u>37,738,897</u></u>	<u><u>34,384,219</u></u>
 (b) Total investments at end of financial year divided between distinct classes of investments as below:		
Investment in quoted equities	23,344,078	21,241,634
Investment in bonds	10,028,732	9,120,883
Cash	4,366,087	3,708,018
Cheque in transit	-	313,684
	<u>37,738,897</u>	<u>34,384,219</u>
 (c) Total investments at end of financial year are further analysed as below:		
	2014 €	2013 €
Investment within Ireland	4,588,995	3,887,072
Investment in Euro zone	14,782,312	13,812,111
Investment outside Ireland and Euro zone	18,367,590	16,371,352
Cheque in Transit	-	313,684
	<u>37,738,897</u>	<u>34,384,219</u>

13. DEBTORS

	2014 €	2013 €
Interest due	-	9,032
Amounts due from holding company – The Foundation for Investing in Communities Limited	-	81,075
	<u>-</u>	<u>90,107</u>
	<u><u>-</u></u>	<u><u>90,107</u></u>

THE COMMUNITY FOUNDATION FOR IRELAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

14. CREDITORS: (Amounts falling due within one year)	2014	2013
	€	€
Trade creditors	291	6,666
Accruals	119,427	54,721
Amounts due to holding company - The Foundation for Investing in Communities Limited	42,412	-
Amounts due to fellow subsidiary - Business in the Community Limited	50,652	35,980
	<u>212,782</u>	<u>97,367</u>

15. ANALYSIS OF CHARITABLE FUNDS

(a) Analysis of unrestricted fund movements

	Opening Balance 1 January 2014 €	Incoming Resources €	Resources Expended €	Transfers €	Closing Balance 31 December 2014 €
	619,010	231,390	(498,329)	178,402	530,473

(b) Analysis of designated fund movements

	Opening Balance 1 January 2014 €	Incoming Resources €	Resources Expended €	Transfers €	Closing Balance 31 December 2014 €
Promotion	12,971	-	(6,970)	-	6,001
Systems Replacement	-	-	(38,232)	100,000	61,768
Benchmarking	6,000	-	-	-	6,000
Total	18,971	-	(45,202)	100,000	73,769

THE COMMUNITY FOUNDATION FOR IRELAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2014

15. ANALYSIS OF CHARITABLE FUNDS (CONTINUED)

(c) Analysis of restricted fund movements

	Opening Balance 1 January 2014 €	Incoming Resources €	Resources Expended €	Net Transferred €	Closing Balance 31 December 2014 €
Endowment Fund	329,682	30,000	(852,833)	811,368	318,217
Small donations	3,748	-	-	-	3,748
Donor Advised Funds	3,879,997	2,367,984	(3,184,261)	41,876	3,105,596
Total	4,213,427	2,397,984	(4,037,094)	853,244	3,427,561

(d) Analysis of endowment fund movements

	Opening Balance 1 January 2014 €	Incoming Resources €	Resources Expended €	Net Transfers €	Unrealised Gains €	Closing Balance 31 December 2014 €
	34,384,219	1,420,090	(130,193)	(1,131,646)	3,196,427	37,738,897

16. CASH FLOW

The group consolidated cash flow statement is presented on the financial statements of the parent company, The Foundation for Investing in Communities Limited.

17. AUDITOR'S REMUNERATION

The statutory audit is carried out by Deloitte. This activity is accrued with a financial cost to the company of €6,000 and the previous year's audit fee of €6,000.

18. ULTIMATE CONTROLLING PARTY

The charity's ultimate parent controlling party is The Foundation for Investing in Communities Limited which is an Irish registered charity CHY 13966, incorporated in Ireland, Company Number 296139.